

Oracle.1Z0-1069-21.v2022-07-12.q19

Exam Code:	1Z0-1069-21
Exam Name:	Oracle Recruiting Cloud 2021 Implementation Essentials
Certification Provider:	Oracle
Free Question Number:	19
Version:	v2022-07-12
# of views:	611
# of Questions views:	190
https://www.freegas.com/qa/Oracle/1Z0-1069-21/Oracle.1Z0-1069-21.v2022-07-12.q19.html	

NEW QUESTION: 1

When manually adding a prescreening question to the Internal or external prescreening questionnaire of a requisition, which classification of questions is available?

- A. Interview Feedback
- B. Disqualification
- C. Prescreening Added Automatically
- D. Prescreening Added by User

Answer: (SHOW ANSWER)

Explanation

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/prescreening.html#FAUSH2275124>

NEW QUESTION: 2

How can additional job application filters be enabled for the user?

- A. Page personalization has to be used.
- B. Clicking on the gear icon in the filter panel allows you to make additional filters available.
- C. Only the filters visible in the list are supported.
- D. Admins have to enable filters via anFSM task.

Answer: D (LEAVE A REPLY)

NEW QUESTION: 3

When an external candidate is hired, where do their attached documents go?

- A. as attachments in the Talent Profile
- B. into Documents of Record (DoR)
- C. they do not carry over to the worker
- D. as attachments on the person record

Answer: D (LEAVE A REPLY)

NEW QUESTION: 4

An organization is in the initial stages of adding new locations in Canada to the geography hierarchy. The changes are slated for the end of the year. Which two statuses can be used for this geography hierarchy?

- A. Future
- B. Ended
- C. Current
- D. Active
- E. Draft

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 5

After implementing the Oracle HCM Base Cloud Service in order to begin configuring Oracle Recruiting Cloud which task needs to be done?

- A. Enable Functional Setup Manager.
- B. Create an application.
- C. Enable Recruiting and Candidate Experience Offering.
- D. Generate an HDL Export of User Types.
- E. Configure Users and Roles to include Recruiter role.

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 6

Your organization will be creating a variety of offer letters based on hiring types. Which tools do you need to build the templates the teams will use?

- A. Oracle Recruiting Cloud and BI Publisher plug-in only
- B. a data model and BI Publisher only
- C. a data model, BI Publisher plug-in, MS Word, Oracle Recruiting Cloud
- D. Oracle Recruiting Cloud, BI Publisher, MS Excel

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 7

You are creating a candidate selection process and wish to add phases. Which two statements are correct?

- A. You can add phases conditionally based on state within the HR phase.
- B. You can add phases after the HR phase.
- C. You can add phases before the Offer phase.
- D. You can add phases conditionally based on organizational context.
- E. You can add phases between the Offer phase and the HR phase.

Answer: B,E ([LEAVE A REPLY](#))

NEW QUESTION: 8

How can a Job offer get accepted?

- A. by the candidate, and by anyone who has the right privileges on the job offer
- B. by the candidate, and by anyone who has Update privileges on the requisition
- C. only by the candidate giving an e-signature.
- D. by the candidate or recruiter giving an e-signature

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 9

What does Clicking the +Add button inside a candidate pool result in?

- A. allows you to search and add a candidate to the pool
- B. allows you to both search for candidates and add to the pool or create a new candidate and add them to the pool
- C. allows you to add an internal candidate to the pool
- D. allows you to create a new candidate and add them to the pool

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 10

The organization has decided to use a modified recruiting role for their sourcing team. You will use the recruiter role as the basis for this new job role.

Which role will you use?

- A. ORA_IRC_RECRUITER_JOB
- B. ORA_ORC_RECRUITER_REQUISITIONS
- C. GSE_IRC_RECRUITER_JOB
- D. ORC_RECRUITER_HR

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 11

When creating media content for job requisitions, visibility can be limited by which of the following?

- A. By Hiring Type
- B. External only
- C. Internal only
- D. Internal, External, or both

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 12

What criteria can be used to filter Jobs visible on the career site?

- A. Hiring Type, Location, Language & Organization
- B. Location, Language & JobCategory
- C. Organization, Location & Language

D. Location, Organization, Job Category, & Job Function

Answer: [\(SHOW ANSWER\)](#)

NEW QUESTION: 13

Which privilege enables a recruiter to merge duplicate candidates?

- A. IRC_MERGE_AND_DUPLICATE_CHECK_PRIV
- B. IRC_PERFORM_CANDIDATE_DUPLICATE_CHECK_AND_MERGE_PRIV
- C. IRC_PERFORM_MERGE_PRIV
- D. IRC_DUPLICATE_CHECK_PRIV

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 14

When building a disqualification question, Internal or external questions may occasionally disappear. Which two reasons could explain why this happens?

- A. The context of the disqualification has been changed.
- B. The context of the requisition has been changed.
- C. The question was changed to a text question.
- D. The question was manually answered by HR.
- E. A user manually removed the disqualification question

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 15

How many reason groups can be selected for a state within a phase?

- A. 1
- B. Up to 10
- C. Up to 5
- D. There is no limit

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 16

You have a few assessments stored with a third-party vendor. You need to edit the Candidate Assessment Completed message to include a hyperlink to the vendor site. Which tool would you use?

- A. Message Manager
- B. Communication Agent
- C. Alerts Composer
- D. Recruiting Content Library

Answer: A ([LEAVE A REPLY](#))

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NEW QUESTION: 17

Where are Workflow Event alerts configured?

- A. In ContentManager
- B. In OTBI
- C. In Alerts Composer
- D. In BI Publisher
- E. They are not configurable.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 18

The final content for an Offer Letter must be uploaded to the Content Manager using which file type?

- A. XML
- B. RTF
- C. ZIP
- D. PDF
- E. HTML

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 19

What Information populates the Talent Profile once an external candidate is hired?

- A. the candidate resume and all attachments
- B. the candidate resume and recruiting content sections
- C. all attached documents
- D. the offer letter and the candidate resume

Answer: C ([LEAVE A REPLY](#))

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