

## Oracle.1z0-1069-22.v2023-01-08.q20

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### NEW QUESTION: 1

An organization wants to use video conferencing for second-level interviews with candidates. Which is the correct path for adding this interaction type?

- A. Tools > Transaction Console > Configure Recruiting Interaction Categories
- B. Setup and Maintenance > Recruiting and Candidate Experience > Candidate Experience > Configure Recruiting Interaction Categories
- C. Setup and Maintenance > Recruiting and Candidate Experience > Recruiting and Candidate Experience Management > Configure Recruiting Interaction Categories
- D. Tools > Transaction Console > Recruiting Maintenance > CSP Configurations

**Answer:** ([SHOW ANSWER](#))

### NEW QUESTION: 2

Which new filter is now available as a result of the Convert Prospectation?

- A. Candidate Application
- B. Application Source
- C. Source Candidate
- D. Candidate Application Job Source

**Answer:** ([SHOW ANSWER](#))

Explanation

<https://docs.oracle.com/en/cloud/saas/talent-management/20c/faush/prospects-and-candidates.html#FAUSH2323>

### NEW QUESTION: 3

What does Clicking the +Add button inside a candidate pool result in?

- A. allows you to search and add a candidate to the pool
- B. allows you to add an internal candidate to the pool
- C. allows you to create a new candidate and add them to the pool

D. allows you to both search for candidates and add to the pool or create a new candidate and add them to the pool

**Answer:** ([SHOW ANSWER](#))

#### **NEW QUESTION: 4**

The client will be migrating active candidates (those candidates that have applied against a requisition in the last 18 months) to ORC. Which methodology is best practice for migrating those candidates?

- A. Have the Administrator manually create the data.
- B. Insert them into the database via SQL.
- C. Upload the profiles via HDL.
- D. The Recruiters manually create the data for their candidates.

**Answer:** D ([LEAVE A REPLY](#))

#### **NEW QUESTION: 5**

Which two additional tokens are available for notifications regarding Job Offer Declined?

- A. JobOfferDeclineMotiveComment
- B. JobOfferCandidateDeclineComment
- C. IRC\_OfferDeclineComment
- D. JobOfferCandidateDeclineReason
- E. IRC\_OfferDecline
- F. JobOfferDeclineMotive

**Answer:** A,F ([LEAVE A REPLY](#))

#### **NEW QUESTION: 6**

You are planning your Candidate Selection Process (CSP) phases and states and want to have some phases restricted. Which two options identify when can this restriction occur?

- A. A phase which is placed after a restricted phase
- B. A state which is placed after an unrestricted phase
- C. The first phase of the process
- D. The last phase of the process
- E. A phase placed between the Offer and HR phases

**Answer:** ([SHOW ANSWER](#))

#### **NEW QUESTION: 7**

Functional Setup Manager (FSM) provides an integrated, end-to-end applications setup and administration process. In what order are the tasks completed?

- A. Opt-in, Deploy, Maintain, Plan
- B. Opt-in, Setup, Maintain, Plan
- C. Opt-in, Setup, Deploy, Plan
- D. Deploy, Opt-in, Setup, Maintain, Plan

E. Opt-in, Setup, Deploy, Maintain, Plan

**Answer: C (LEAVE A REPLY)**

**NEW QUESTION: 8**

The organization has decided to push background checks during the Candidate Selection Process (CSP).

Where can you define the various background check triggers for a candidate application?

- A. in any state of the CSP except within job offer and HR phases
- B. in any state of the CSP
- C. in the job application flow or any phase or state
- D. in any phase or state of the CSP

**Answer: C (LEAVE A REPLY)**

**NEW QUESTION: 9**

How do you add a linked requisition to a pipeline requisition?

- A. Link an existing requisition to the pipeline requisition.
- B. Add the linked requisition number to the pipeline requisition.
- C. Use the Link Requisition option in the action menu.
- D. Create a new linked requisition for the pipeline requisition.

**Answer: C (LEAVE A REPLY)**

**NEW QUESTION: 10**

You are creating a candidate selection process and wish to add phases. Which two statements are correct?

- A. You can add phases conditionally based state within the HR phase.
- B. You can add phases after the HR phase.
- C. You can add phases before the Offer phase.
- D. You can add phases between the Offer phase and the HR phase.
- E. You can add phases conditionally based on organizational context.

**Answer: B,D (LEAVE A REPLY)**

**NEW QUESTION: 11**

What criteria can be used to filter Jobs visible on the career site?

- A. Location, Language & JobCategory
- B. Location, Organization, Job Category, & Job Function
- C. Hiring Type, Location, Language & Organization
- D. Organization, Location & Language

**Answer: D (LEAVE A REPLY)**

**NEW QUESTION: 12**

Where can the candidate's e-signature be viewed?

- A. On the Interactions tab
- B. On the Progress tab
- C. On the Activity tab
- D. On the Details tab

**Answer:** [\(SHOW ANSWER\)](#)

**NEW QUESTION: 13**

You are configuring roles to be able to have the Compensation team approve requisitions. Which privilege gives them access to the requisitions?

- A. IRC\_VIEW\_JOB\_REQUISITION\_RIV
- B. IRC\_VIEW\_SALARY\_ONLY\_PRIV
- C. IRC\_APPROVE\_JOB\_OFFER\_PRIV
- D. IRC\_APPROVE\_JOB\_REQUISITION\_PRIV

**Answer:** [B \(LEAVE A REPLY\)](#)

**NEW QUESTION: 14**

You need to send status of all open requisitions at regular frequency to another Internal system. What tool can you leverage?

- A. Define an HCM Extract
- B. View every requisition and manually note status
- C. Run a report
- D. Download to a spreadsheet

**Answer:** [B \(LEAVE A REPLY\)](#)

**NEW QUESTION: 15**

An organization is in the initial stages of adding new locations in Canada to the geography hierarchy. The changes are slated for the end of the year. Which two statuses can be used for this geography hierarchy?

- A. Ended
- B. Current
- C. Future
- D. Active
- E. Draft

**Answer:** [B,D \(LEAVE A REPLY\)](#)

**NEW QUESTION: 16**

Which tool would you use to remove the mandatory attribute from the phone number and/or email when creating a candidate?

- A. Fast Formula
- B. Transaction Design Studio
- C. HDL Loader

D. BI Publisher

**Answer: B (LEAVE A REPLY)**

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#### **NEW QUESTION: 17**

When building a career site, how many header links may be configured?

- A. 5 main navigation menus and 6 navigation submenus
- B. 4 main navigation menus and no submenus
- C. 4 main navigation menus and 4 submenus
- D. 6 main navigation menus and 5 navigation submenus

**Answer: (SHOW ANSWER)**

Explanation

You can configure up to 5 main navigation menus and 6 navigation sub-menus. You can reorder the display of header links using the drag and drop functionality. Click Preview to see how the links are displayed in the header.

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/career-sites.html#FAIMH3080554>

#### **NEW QUESTION: 18**

In which languages are Jobs sent to job distribution partners?

- A. The set of languages is defined in Setup and Maintenance for each vendor.
- B. The partner decides which languages to retrieve based on partner configuration and support.
- C. The language is based on the session language of the user.
- D. The set of languages is defined in Tools for each vendor.

**Answer: A (LEAVE A REPLY)**

#### **NEW QUESTION: 19**

When creating custom content sections for the Career Site, which two elements may be added?

- A. Gallery
- B. Job Listing
- C. Video

D. Image

E. Manager Profile

**Answer: C,D (LEAVE A REPLY)**

Explanation

<https://docs.oracle.com/en/cloud/saas/talent-management/20c/faimh/career-sites.html#FAIMH3080554>

**NEW QUESTION: 20**

Does every candidate receive the same offer letter?

A. Yes, although the structured tokens are dynamic based on each offer's values.

B. No, you choose any template from the Content Library, or create free text, attachments, and images.

C. No, you can choose any template from the Content Library.

D. No, you can choose any template from the Content Library, and then add some free text and attachments.

**Answer: C (LEAVE A REPLY)**

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