

SAP.C-HRHPC-2311.v2024-09-13.q29

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NEW QUESTION: 1

Which tables are used to identify retros in declustered payroll results? Note: There are 2 correct answers to this question.

- A. HRPY_RGDIR
- B. HRDCT_TPY_RGDIR
- C. PCL2
- D. P2RX_RT

Answer: A,B (LEAVE A REPLY)

NEW QUESTION: 2

Which step in a standard payroll process checks against the validation rules and potentially creates alerts?

- A. Posting Simulation
- B. Initiate Policies
- C. Start Payroll
- D. Monitoring

Answer: B (LEAVE A REPLY)

NEW QUESTION: 3

What configuration needs to be performed to avoid the creation of new employees after data migration?

- A. Update the feature for defaulting employee numbers (NUMKR) for internal number ^ assignment when hiring new employees

- B. Maintain personnel number ranges with the external number range switch.
- C. Enable the Employee Subgroup (ES) switch in the Personnel Action Types in the Set Up ^ Personnel Actions configuration step.
- D. Populate the key mapping table with the mapping of PERNR IDs in SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll

Answer: D (LEAVE A REPLY)

NEW QUESTION: 4

You want to create an off-cycle process. What time parameter should you use?

- A. PERMO
- B. PERIOD
- C. BONDT
- D. PAYDT

Answer: D (LEAVE A REPLY)

NEW QUESTION: 5

What are the Kronos labor levels?

- A. Workflow structures
- B. Employee structures
- C. Permit structures
- D. Organizational and accounting structures

Answer: D (LEAVE A REPLY)

NEW QUESTION: 6

Which SAP Cloud Platform value mapping translation tables between SAP SuccessFactors Employee Central picklist entries and SAP TimeManagement by Kronos values are delivered in the standard integration package? Note: There are 3 correct answers to this question.

- A. Time profile
- B. Termination event reason
- C. Employment status
- D. Pay rule
- E. Address mapping by country

Answer: C,D,E (LEAVE A REPLY)

NEW QUESTION: 7

What must you set up before you apply the settings for payroll posting

- A. Distribution of cost centers
- B. Distribution of general ledger
- C. Distribution of controlling
- D. Distribution of project

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 8

Which authorization object do you assign to payroll administrators to use the Payroll Control Center?

- A. PCTR Authorization Concept (P_P_CTR_AUT)
- B. Source Instance (P_PYD_INST)
- C. Payroll Data Source Framework (P_PYD_IAUT)
- D. Payroll Data Source Class (P_PYD_CLS)

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 9

Which Payroll Control Center process do you use to locate errors in the payroll run?

- A. Payroll Alert Assignment
- B. One-Click Monitoring
- C. Automated Virus Analysis
- D. Payroll Process Manager

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 10

What do you configure to receive Payroll Control Center alerts?

- A. Process templates
- B. Validations
- C. Payroll processes
- D. Key performance indicators

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 11

A cost center was changed, and you must manually trigger the initial replication from SAP S/4HANA Finance to Employee Central Payroll. Which application do you use?

- A. Maintain Communication User
- B. Communication System
- C. Replicate by Replication Model
- D. Communication Arrangements

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 12

In the metadata file used to set up single sign-on for SAP Time and Attendance Management by WorkForce Software, what information should you include in the file? Note: There are 2 correct answers to this question.

- A. ENTITY ID

- B. ISSUER ID
- C. HRTECH1
- D. SAML METADATA

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 13

To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

- A. General Ledger Accounting (FI-GL)
- B. Accounts Payable (FI-AP)
- C. Travel Management (FI-TV)
- D. Controlling (CO)
- E. Bank Accounting (FI-BL)

Answer: A,B,D ([LEAVE A REPLY](#))

NEW QUESTION: 14

You are setting up the ALE for processing IDocs between SAP Time Management by Kronos and SAP SuccessFactors Employee Central Payroll. Which transaction would you use to check if the

/sap/bc/srt/idoc service is active?

- A. SRTIDOC
- B. OSICF
- C. BD54
- D. BD64

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 15

In SAP S/4HANA Finance, which object is directly replicated to SAP SuccessFactors Employee Central Payroll?

- A. Functional area
- B. Fund center
- C. Cost center
- D. Budget period

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 16

Which of the following tables is used for non-test payroll results to store the period and link between the other tables?

- A. PYC_D_PY_MSG
- B. HRDCT_TPY_RGDIR
- C. P2RX_RT

D. HRPY_RGDIR

Answer: ([SHOW ANSWER](#))

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NEW QUESTION: 17

What are the authorization objects used to configure Payroll Control Center with simplified configuration? Note: There are 2 correct answers to this question.

- A. P_PYD_IAUT
- B. P_PYC_PYP
- C. P_PYC_POL
- D. P_PYD_INST

Answer: **B,D** ([LEAVE A REPLY](#))

NEW QUESTION: 18

Time data approvals in SAP Time and Attendance Management by WorkForce Software use the supervisor assigned to the employee in the job information. Your project requires that approvals be performed by someone else. How do you enable this requirement?

- A. Configure a custom field for an alternative approver in the job information.
- B. Configure a different approver from the job relationship information.
- C. Maintain alternate approvers directly in SAP Time and Attendance Management by WorkForce Software
- D. Configure a custom field for an alternative approver in the employment information.

Answer: **B** ([LEAVE A REPLY](#))

NEW QUESTION: 19

Which values are used for the retroactive accounting limit? Note: There are 3 correct answers to the question.

- A. Payroll control record
- B. Payroll alert detailed information
- C. Payroll status data
- D. Employee hiring date
- E. Employee transfer date

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 20

What can happen to replicated time off data when you set up work schedules and public holiday calendars differently in SAP SuccessFactors Employee Central and SAP SuccessFactors Employee Central Payroll?

- A. You can have differences in time wage types and factoring
- B. You can have differences in attendance hours, holiday payments, and factoring.
- C. You can have differences in absences hours, holiday payments, and factoring
- D. You can have differences in absence quota deduction and holiday payments

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 21

What is the maximum number of line items in a payroll posting document transferred from Employee Central Payroll to SAP S/4HANA Cloud?

- A. 4000
- B. 2000
- C. 6000
- D. 8000

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 22

When you configure country-specific declustering, which activities do you perform? Note: There are 3 correct answers to this question

- A. Select cluster table PCL4.
- B. Select the payroll tables
- C. Switch wage garnishments off
- D. Select the database connection
- E. Define declustering for each country

Answer: B,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 23

What configuration must you perform in SAP SuccessFactors Employee Central Payroll for time type replication? Note: There are 2 correct answers to this question.

- A. Disable input checks.
- B. Allow overlapping time constraints.
- C. Enable quota deductions.
- D. Permit attendances/absences to be recorded with clock times

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 24

What are some required configurations before you can implement SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll (ECP) integration?

Note: There are 2 correct answers to this question.

- A. Ensure that administration access to the SAP SuccessFactors Employee Central tenant is 1-1 available.
- B. Ensure that SuccessFactors Provisioning access is available.
- C. Define the payroll policies in the Payroll Control Center
- D. Ensure that access to the update provisioning settings for time off is available

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 25

You are setting up the symbolic accounts for payroll postings. When you use the Configure Your Solution application, which example is available in a subarea?

- A. Financial Accounting
- B. General Ledger Accounting
- C. HR Posting Integration
- D. Cost Accounting

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 26

You are integrating SAP SuccessFactors Employee Central (EC) to SAP SuccessFactors Employee Central Payroll (ECP). What activities must you perform as prerequisites? Note: There are 2 correct answers to this question

- A. Align personnel areas and personnel subareas with EC.
- B. Match pay components in EC to wage types in ECP.
- C. Set up SAML2.0 single sign-on.
- D. Enable the Correction Phase Indicator

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 27

You get authorization object P_PYD_AAUT in your authorization profile. What can you access?

- A. Process Manager page in the Payroll Control Center
- B. Transaction PYC_STEP_GES
- C. Transaction PYC_ADM_TRANSACTION
- D. Payroll Admin page in the Payroll Control Center

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 28

Which SAP SuccessFactors Employee Central Admin Center tool do you use to make a field that is required for employee master data replication mandatory?

- A. Import Foundation Data
- B. Manage Data
- C. Manage Business Configuration
- D. Data Replication Configuration

Answer: C (LEAVE A REPLY)

NEW QUESTION: 29

You executed transaction HRDCT_DEL_DATA on productive payroll results. What is the result

- A. The content of table WPBP_INDEX is fully deleted
- B. The content of table HRDCT_TPY_RGDIR is fully deleted
- C. The content of table P2RX_RT is deleted for sequence numbers less than 99000.
- D. The content of table HRPY_RGDIR is deleted for sequence numbers greater than 99000

Answer: C (LEAVE A REPLY)

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