

SAP.C_HCMPAY2203.v2023-02-13.q52

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NEW QUESTION: 1

Which options do you have to assign a constant valuation basis to the time wage type? Note:
There are 2 correct answers to this question.

- A. K
- B. TG
- C. 2
- D. 1

Answer: A,B (LEAVE A REPLY)

Explanation

Graphical user interface, text, application, email Description automatically generated

Wage type **M110** Overtime hours Start date End date

Current wage type Valuation basis **01** StatementWT % rate **100.00**

Input options:

- K** = wage-dependent constant
- TS** = pay scale-dependent constant
- TG** = constant without PS level
- T** = pay scale-dependent constant without level and group
- 01** = /001
- 02** = /002 and so on
- ' '** = no valuation (possibly valuation with an average value)

Figure 40: Assigning Valuation Bases

NEW QUESTION: 2

What does operation ELIMI do in a personnel calculation rule (PCR)?

- A. It adds up wage types.
- B. An employee reports an absence that spans several payroll periods.
- C. It divides two fields in the current entry and places the result in a third field.
- D. It sets the time period indicators.
- E. It prepares wage types for accumulation.

Answer: E ([LEAVE A REPLY](#))

NEW QUESTION: 3

Which settings can limit the retroactive accounting depth of SAP payroll? Note: There are 3 correct answers to this question.

- A. The start date of the current data record for Basic Pay (infotype 8) for the personnel number
- B. The start date of the current payroll period
- C. The "Earliest retroactive accounting period" in the Payroll control record
- D. The "Earliest personal retroactive accounting date" stored in the Payroll Status infotype (0003) for the personnel number
- E. The hiring date stored for the personnel number

Answer: B,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 4

In what customizing table do you group employees for use in personnel calculation rules (PCRs)?

- A. V_503_B

- B. V_512W_O
- C. V_T511
- D. V_001P_K

Answer: (SHOW ANSWER)

Explanation

Table Description automatically generated

Display view "EE Subgroup Grouping for PCR/ColiAgmtProv.": Overview

EE group	Name of employee grp	Empl...	Name of EE subgroup	ESG for PCR	ESG for CAP
1	Active	01		2	2
1	Active	02		2	2
1	Active	03	Trainee	2	2
1	Active	04		2	2
1	Active	NA	Hourly wage earner	1	1
1	Active	NB	Monthly employee	2	2
1	Active	NC	4-weekly employee	2	6
1	Active	ND	Non-CAO worker	2	3
1	Active	NE	Trainee	2	4
1	Active	NE	Trainee	2	2
1	Active	NG	Part. disab. benefit	2	2
1	Active	YA	Active	2	
1	Active	YB	Issuing	2	
1	Active	YC	Deceased	2	
1	Active	YD	Unable to work	2	
2	Retiree/pensioner	11		2	2
2	Retiree/pensioner	12		2	2
2	Retiree/pensioner	NJ	Pers.on early retir.	2	5

NEW QUESTION: 5

Some personnel numbers in the payroll are rejected, while others are subject to master data changes in the correction phase. How does the system recalculate these personnel numbers' payroll results in the next payroll run?

- A. The personnel numbers are saved in table v_T549A (Payroll Areas).
- B. Matchcode W is set for these employees.
- C. Matchcode R is set for these employees.
- D. The indicator is set in infotype 0003 (Payroll Status).

Answer: D (LEAVE A REPLY)

NEW QUESTION: 6

How can you evaluate a wage type if it is configured to use constant valuation bases? Note: There are 3 correct answers to this question.

- A. Configure a varying amount based on employee group and employee subgroup.

- B. Configure a varying amount based on an average rate.
- C. Configure a varying amount based on pay scale group and pay scale level.
- D. Configure a varying amount based on the hourly rate.
- E. Assign a fixed amount.

Answer: A,C,D (LEAVE A REPLY)

Explanation

Graphical user interface, text, application Description automatically generated

In payroll, a constant amount is the basis for valuation of a wage type. This amount does not depend on the employee's organizational assignment or on any other characteristics.

Each wage type can have several entries denoting various validity periods.

Pay Scale-Dependent Constants

Collective Agreement
- Hourly earners
- Monthly earners
- Salaried staff

Night work bonus

Entries per: - Pay scale type
- Pay scale area

Grpg	Group	Level	Wage type	Start date	End date	Amount
...						
3	GR04	01	9010	01.01.2010	12.31.9999	10,-
3	GR04	02	9010	01.01.2010	12.31.9999	12,-
...						

Figure 33: Pay Scale-Dependent Constants

You must define the values for each pay scale level and wage type if the wage types are subject to constant valuation depending on their pay scale level assignment.



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Lesson: Setting Up **Constant Valuation Bases**

Note the various employee subgroup groupings for collective agreement provisions specified when the employee subgroups are defined.

NEW QUESTION: 7

What function generates time wage types on the TIP table?

- A. DAYPR
- B. PZL
- C. PIT
- D. GWT

Answer: D (LEAVE A REPLY)

NEW QUESTION: 8

Which of the following are processed before function MOD in subschema XT00?Note: There are 2 correct answers to this question.

- A. Function GENPS
- B. Rule X015
- C. Rule X010
- D. Function AVERA

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 9

What does operation MULTI RAA do?

- A. Multiply the wage type being processed by the amount in the rate field.
- B. Multiply the value of the number field by the value of the amount field and store the result in the rate field.
- C. Multiply the wage type being processed by double the amount in the rate field.
- D. Multiply the value of the rate field by the value of the amount field and store the result in the amount field.

Answer: D ([LEAVE A REPLY](#))

MULTI RAA <multiply rate by amt and place it in amt field.

NEW QUESTION: 10

What function do you use to select the time wage types for table DZL?

- A. P2002
- B. DAYMO
- C. GWT
- D. TIMTP

Answer: ([SHOW ANSWER](#))

Explanation

Diagram Description automatically generated with medium confidence

Time Wage Type Selection Rules

SAP

TIP

Start	End	Proc. type	Number
08.0000	17.0000	S	9.0000
17.0000	19.0000	M	2.0000



Function
Time wage type selection

GWT S DZL GWT M ZML

Rules for selecting time wage types (V_T510S)

NEW QUESTION: 11

How can an HR administrator process payroll for an employee after the employee has left the organization?

- A. Maintain an advance payment from master data.
- B. Maintain Run Payroll up to Date on the Payroll Status infotype (IT0003).
- C. Maintain the Earliest MD Change date on the Payroll Status infotype (IT0003).
- D. Maintain a qualified advance payment.

Answer: B (LEAVE A REPLY)

NEW QUESTION: 12

Which of the following rules are used to determine hourly rates for all employees? Note: There are 2 correct answers to this question.

- A. X015
- B. X013
- C. X010
- D. X012

Answer: (SHOW ANSWER)

Explanation

The subschema XT00 then calls personnel calculation rule **X013**. The values for employees not paid by the hour are divided by the flat-rate number of hours in a period. This results in an amount per working hour that is entered as the valuation basis in the rate field (RTE) for wage types /001 and /002.

Text Description automatically generated

Function P2010 imports the bonuses (for example for dirty work) entered as employee remuneration information. The internal table Input Table (IT) then stores the wage types with the number of hours specified in the *NUM* field.

The *RTE* field remains empty. Valuation is performed in personnel calculation rule **X015**, which checks whether the internal table IT contains time wage types. If time wage types are found in the table IT, the system performs the valuation set up in Customizing.

NEW QUESTION: 13

You want a basic wage type to be included in valuation basis /001 in order to determine an amount per hour. What processing class do you use to achieve that?

- A. 99
- B. 1
- C. 15
- D. 10

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 14

Which activities must you configure before running a payroll? Note: There are 2 correct answers to this question.

- A. Create organizational units.
- B. Assign cost centers to positions.
- C. Generate payroll periods.
- D. Create control records.

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 15

What modifier do you use to group employees for constant valuation (V_T510J) in rule XMOD?

- A. MODIF 2
- B. MODIF T
- C. MODIF D
- D. MODIF 1

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 16

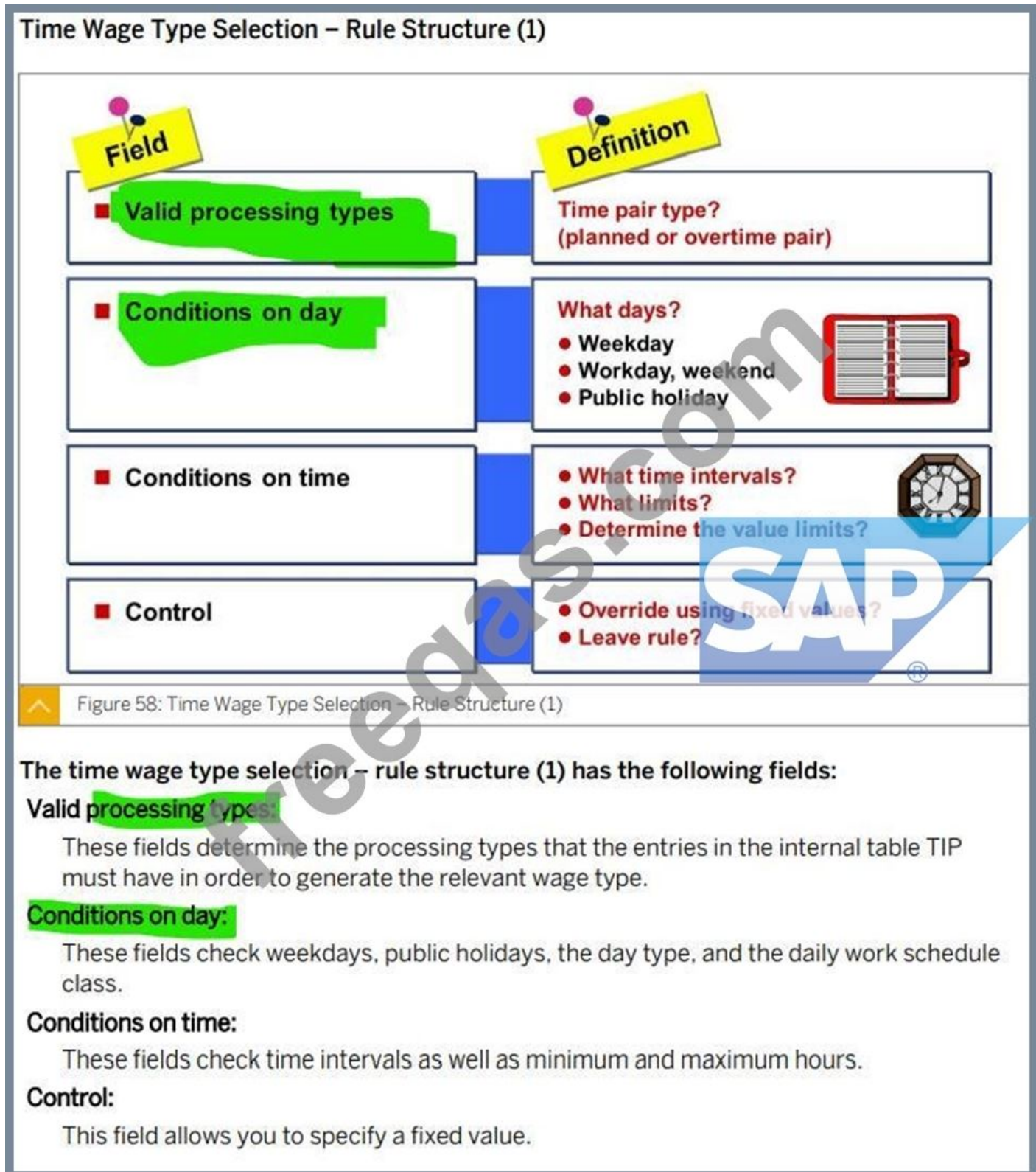
Which elements can you use to build wage type selection rules? Note: There are 2 correct answers to this question.

- A. Processing type
- B. Work schedule rule
- C. XMOD grouping
- D. Conditions for the day

Answer: (SHOW ANSWER)

Explanation

Text Description automatically generated



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NEW QUESTION: 17

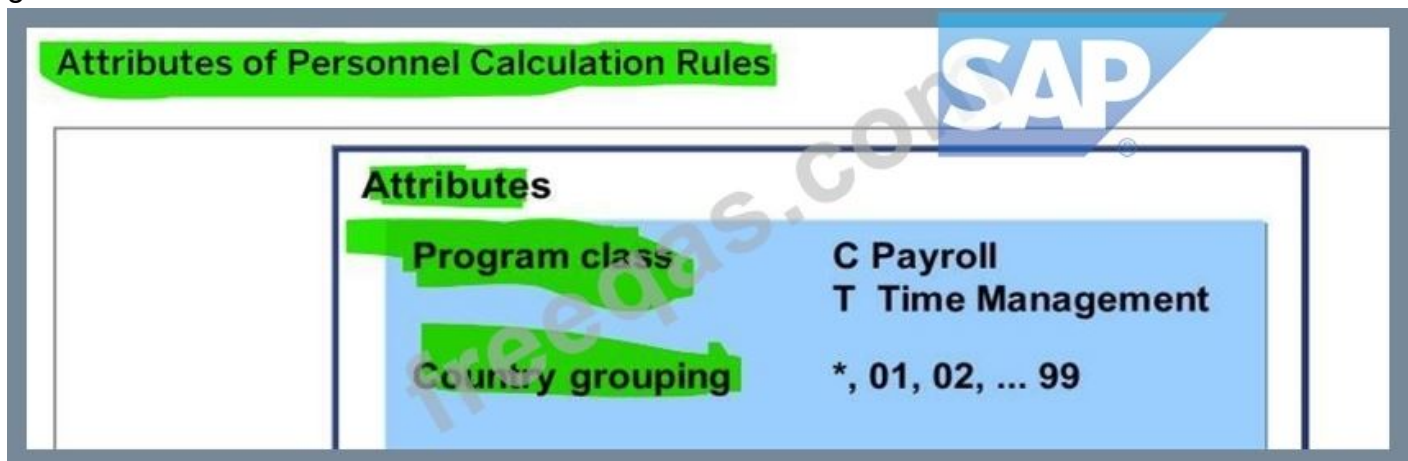
What must you define in the attributes of a personnel calculation rule (PCR)? Note: There are 2 correct answers to this question.

- A. Project assignment
- B. Program class
- C. Processing class
- D. Country grouping

Answer: (SHOW ANSWER)

Explanation

Graphical user interface, text, application, chat or text message Description automatically generated



NEW QUESTION: 18

Which of the following can be queried using operation OUTWP? Note: There are 3 correct answers to this question.

- A. Cost centers
- B. Wage types
- C. Personnel areas
- D. Pay scales
- E. Infotypes

Answer: (SHOW ANSWER)

NEW QUESTION: 19

In which internal table can you find the cumulated time wage types?

- A. DZL
- B. AB

C. ZML

D. ZL

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 20

Which of the following are attributes of a schema? Note: There are 2 correct answers to this question.

A. Structure

B. Program class

C. Processing class

D. Country grouping

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 21

Which tables can you find in the PC_PAYRESULT transaction? Note: There are 2 correct answers to this question.

A. Internal Table (IT)

B. Output Table (OT)

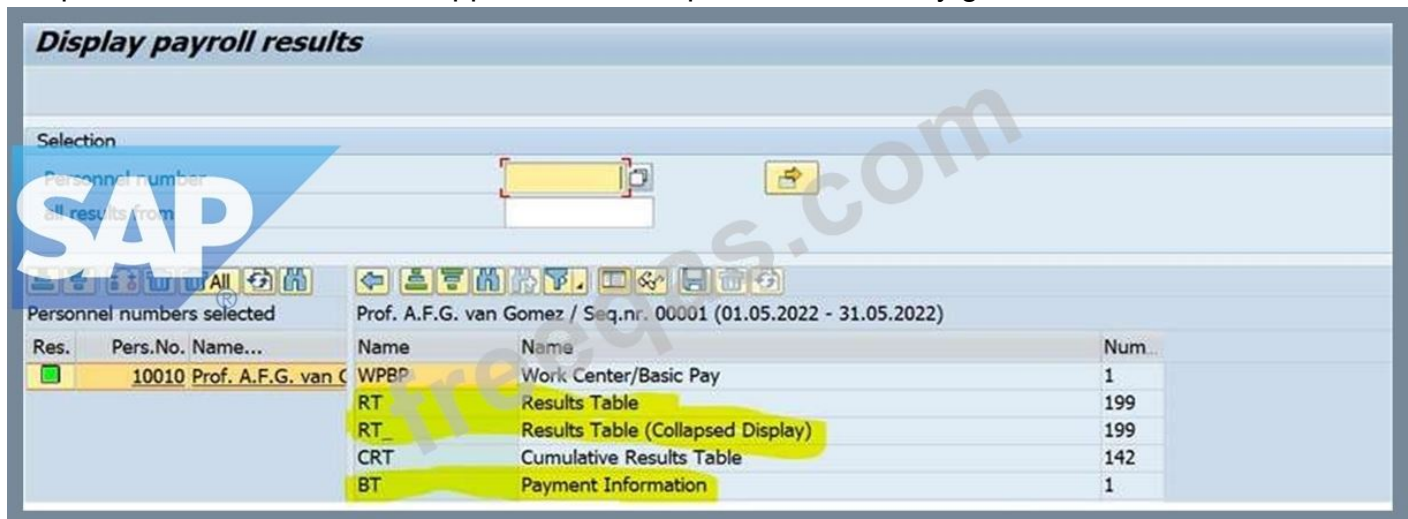
C. Results Table (RT)

D. Bank Transfer (BT)

Answer: C,D ([LEAVE A REPLY](#))

Explanation

Graphical user interface, text, application Description automatically generated



The screenshot shows the SAP 'Display payroll results' transaction. The 'Personnel numbers selected' table is as follows:

Res.	Pers.No.	Name...	Name	Name	Num...
	10010	Prof. A.F.G. van C	WPBP	Work Center/Basic Pay	1

Below this, a detailed table of results is shown:

Table	Description	Count
RT	Results Table	199
RT_	Results Table (Collapsed Display)	199
CRT	Cumulative Results Table	142
BT	Payment Information	1

NEW QUESTION: 22

You want to multiply wage type fields rate and number in a calculation rule. The result should be in the amount field. The values in the rate and number fields should then be set to zero. Which arithmetic operations do you have to use?

A. MULTI RNA |ZERO=N |ZERO=R

B. MULTI ARN |ZERO=N |ZERO=A

- C. MULTI RNA |ELIMI=N |ELIMI=N
- D. MULTI ANR |ZERO=N |ZERO=A

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 23

Which of the following personnel calculation rules does the system use in the subschema of XAL9 factoring and storage?Note: There are 2 correct answers to this question.

- A. X015
- B. X020
- C. XPPF
- D. XVAL

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 24

You changed the Organizational Assignment infotype (IT0001) after a productive payroll run.What happens in the next payroll run?

- A. A payroll retroactive calculation occurs.
- B. The payroll processes normally.
- C. A warning message is displayed.
- D. An error message is displayed.

Answer: A ([LEAVE A REPLY](#))

Explanation

Text Description automatically generated

You have completed the payroll run for the current period. When you make changes to payment-related data in the payroll past, you receive a notification that you are changing data in the payroll past and that this will trigger retroactive accounting. This means that payroll must be run for this period again with the current values. This is known as retroactive accounting.

All of the periods for which you have completed and exited payroll constitute the payroll past. If you maintain an infotype that is relevant to retroactive accounting, the *Earliest MD Change* field in the *Payroll Status* infotype (0003) is set to the start date of the changed infotype record. This ensures that retroactive accounting is automatically triggered up to this retroactive accounting date when the next payroll run is performed.

NEW QUESTION: 25

In addition to the fixed values from SAP, you want to use customer-specific values of the "Employee subgroup grouping for personnel calculation rule" in your personnel calculation rules.What values can you use for this?

- A. 1 to 3
- B. 00 to 99
- C. 1 to 4
- D. 5 to 9

Answer: D (LEAVE A REPLY)

Explanation

Graphical user interface, text, application, email Description automatically generated

A division of employee subgroups, for which the same personnel calculation rules are defined for payroll accounting and evaluations in payroll.

Use

- 1 = hourly wage earners
- 2 = periodic payments (e.g. monthly wage earners)
- 3 = salaried employees
- 4 = payments (public service sector Germany)

The meanings of these groupings are fixed and must not be changed.

ES grouping for collective agreement provision.

NEW QUESTION: 26

What condition can be included in an adjustment rule for averages?

- A. Cumulation rule
- B. Time unit
- C. PCR for average formula
- D. Average bases

Answer: A (LEAVE A REPLY)

Explanation

Text, table Description automatically generated with medium confidence

The screenshot shows the SAP 'Average Cumulation Rules' interface. It includes a table titled 'Cumulation Rules for Average Bases' with columns for Cum. rule, Av. basis, Valid from, End date, RTE + AR, NUM + AR, AMT + AR, and Factor. Two rows are visible, both for rule ZCU1, with average bases /201 and /202, valid from 01.01.2010 to 12.31.9999. Checkmarks are present in the NUM + AR and AMT + AR columns. Annotations highlight the 'Average basis to be cumulated' and 'Field to be cumulated' (Cumulation type and Multiplication factor).

Cum. rule	Av. basis	Valid from	End date	RTE + AR	NUM + AR	AMT + AR	Factor.
ZCU1	/201	01.01.2010	12.31.9999		✓	✓ + ZADJ	↑
ZCU1	/202	01.01.2010	12.31.9999		✓	✓ + ZADJ	

NEW QUESTION: 27

You want to calculate partial period factors including unpaid absences in work days for all counting classes. What variable do you use?

- A. SAP02
- B. AAU**

C. SAP**

D. KAU**

Answer: ([SHOW ANSWER](#))

Explanation

Graphical user interface, text, application Description automatically generated

The variants for unpaid absences for a specific basic pay period, possibly weighted, are as follows:

- KAUxx: Unpaid absence measured in calendar days
- AAUxx: Unpaid absence measured in workdays
- SAUxx: Unpaid absence measured in working hours



NEW QUESTION: 28

With which operation can you transfer wage types to an internal table?

A. ADDWT

B. XIN0

C. PIT

D. OUTWP

Answer: A ([LEAVE A REPLY](#))

Explanation

ADDWT *

Transfer wage type to output table OT

Text, letter Description automatically generated

ADDWT (Add wage type to subsequent wage type):



Task:

The system transfers the wage type affected to internal table OT.

NEW QUESTION: 29

What is the name of the international subschema that is used to initialize payroll?

A. XT00

B. XIN0

C. XEND

D. XBD0

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 30

What can be included in an average calculation rule? Note: There are 3 correct answers to this question.

A. Relevant average period

- B. Cumulation rules
- C. Modifier groupings
- D. Frozen averages

Answer: A,B,D (LEAVE A REPLY)

NEW QUESTION: 31

Which options do you have to assign a constant valuation basis to the time wage type? Note: There are 2 correct answers to this question.

- A. 2
- B. K
- C. 1
- D. TG

Answer: (SHOW ANSWER)

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NEW QUESTION: 32

When processing a wage type, there is no requirement to differentiate between employee subgroup groupings. What value must you add in parameter 3 when function PIT calls the rule to process the wage type?

- A. Pnn
- B. <Blank>
- C. NOAB
- D. GEN

Answer: C (LEAVE A REPLY)

If you have not differentiated employee subgroup groupings in a customer personnel calculation rule, you must call the rule using **NOAB** in parameter 3.

NEW QUESTION: 33

You want to use a wage type in infotype 8 (Basic Pay) that values your amounts indirectly from the pay scale table. Which module do you use for this?

- A. SUMME
- B. PRZNT
- C. ARBPL

D. TARIF

Answer: (SHOW ANSWER)

Explanation

Text Description automatically generated

PRZNT:- calculates certain wage types as a percentage of other wage types. It is based on how you set up the base wage type valuation table T539J. □ Variant B- we have to mention the base wage type in infotype 8 on which the value of third wage type needs to be indirectly evaluated along with the % 5 nov 2015

NEW QUESTION: 34

Which of the following are processed before function MOD in subschema XT00? Note: There are 2 correct answers to this question.

- A. Rule X010
- B. Function AVERA
- C. Rule X015
- D. Function GENPS

Answer: A,D (LEAVE A REPLY)

Explanation

At the start of subschema XT00, function GENPS generates the personal work schedule for the personnel numbers for which the payroll is to be run. Substitutions (infotype 2003) relevant to the work schedule can either be taken into account when setting up table PWS or be added later.

Text Description automatically generated

The subschema XT00 calls the rule X010 (Processing Time Data in Payroll). Personnel calculation rule X010 queries processing class 01 for the basic pay wage types in the internal table IT. The specification in processing class 01 determines whether the wage type is transferred to secondary wage types that are used to create the valuation bases.

NEW QUESTION: 35

Which of the following are applicable to retroactive accounting? Note: There are 2 correct answers to this question.

- A. Every customizing change in the past automatically leads to retroactive accounting when you start payroll.
- B. A change to master data that is relevant for payroll in the current period automatically leads to retroactive accounting.
- C. You can use the "Forced retro.accounting" data field to trigger a forced retroactive accounting.
- D. Every change to customizing data that is relevant for payroll leads to retroactive accounting.

Answer: A,B (LEAVE A REPLY)

If you change the HR master data for a period for which the payroll has already been run, the payroll must be run again for the same period using the current values. This is known as retroactive accounting.

Both HR master data and a large number of Customizing table entries include a start and end date. The payroll program requires these dates so that it can perform calculations for specific days and retroactive accounting for previous periods.

The system recognizes changes to payment infotypes and triggers retroactive accounting. For example, when you make changes to the master data for earlier periods, the arrears are calculated automatically and paid along with the current pay period's salary. Because the system recognizes retroactive accounting automatically, you cannot change the payroll results manually.

NEW QUESTION: 36

Which variable do you use to import an employee's actual planned working time for each partial period?

- A. KDIVP|ADIVP|SDIVP
- B. KAU**|AAU**|SAU**
- C. KSOLL|ASOLL|SSOLL
- D. KDIVI|ADIVI|SDIVI

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 37

The following wage type with its wage type fields is given: What is the result of the wage type in the output IT if it only runs through the following calculation rules: MULTI RAA and ADDWT *?

- A. Rate = 0 |Number = 0 | Amount = 130
- B. Rate = 10 |Number = 0 |Amount = 130
- C. Rate = 10 |Number = 0|Amount = 0
- D. Rate = 0 |Number = 0 |Amount = 0

Answer: D ([LEAVE A REPLY](#))

Explanation

Text Description automatically generated

This operation processes the following fields of the current entry in table OT: *NUM* (number), *RTE* (rate), and *AMT* (amount). Each of these fields can be divided by any other and store the result in any of the fields.

NEW QUESTION: 38

Which function does the new average processing perform?

- A. MEANV
- B. X016
- C. AVERA
- D. PIT X015 GEN

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 39

What transaction do you use to create a new personnel calculation rule?

- A. PE01
- B. PA30
- C. PA03
- D. PE02

Answer: ([SHOW ANSWER](#))

Explanation

Graphical user interface, application, Word Description automatically generated



NEW QUESTION: 40

What is the purpose of the Payroll Status infotype (IT0003)?

- A. To determine the assigned payroll schema
- B. To determine the assigned current payroll period
- C. To control an employee's assignment to a payroll area
- D. To control the retroactivity of an employee's time evaluation and payroll runs

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 41

Which functions do you use to import infotypes data into the current payroll run? Note: There are 2 correct answers to this question.

- A. WPBP
- B. COM
- C. PIT

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 42

Which scenarios cause factoring to occur when they happen in the middle of a pay period?Note:

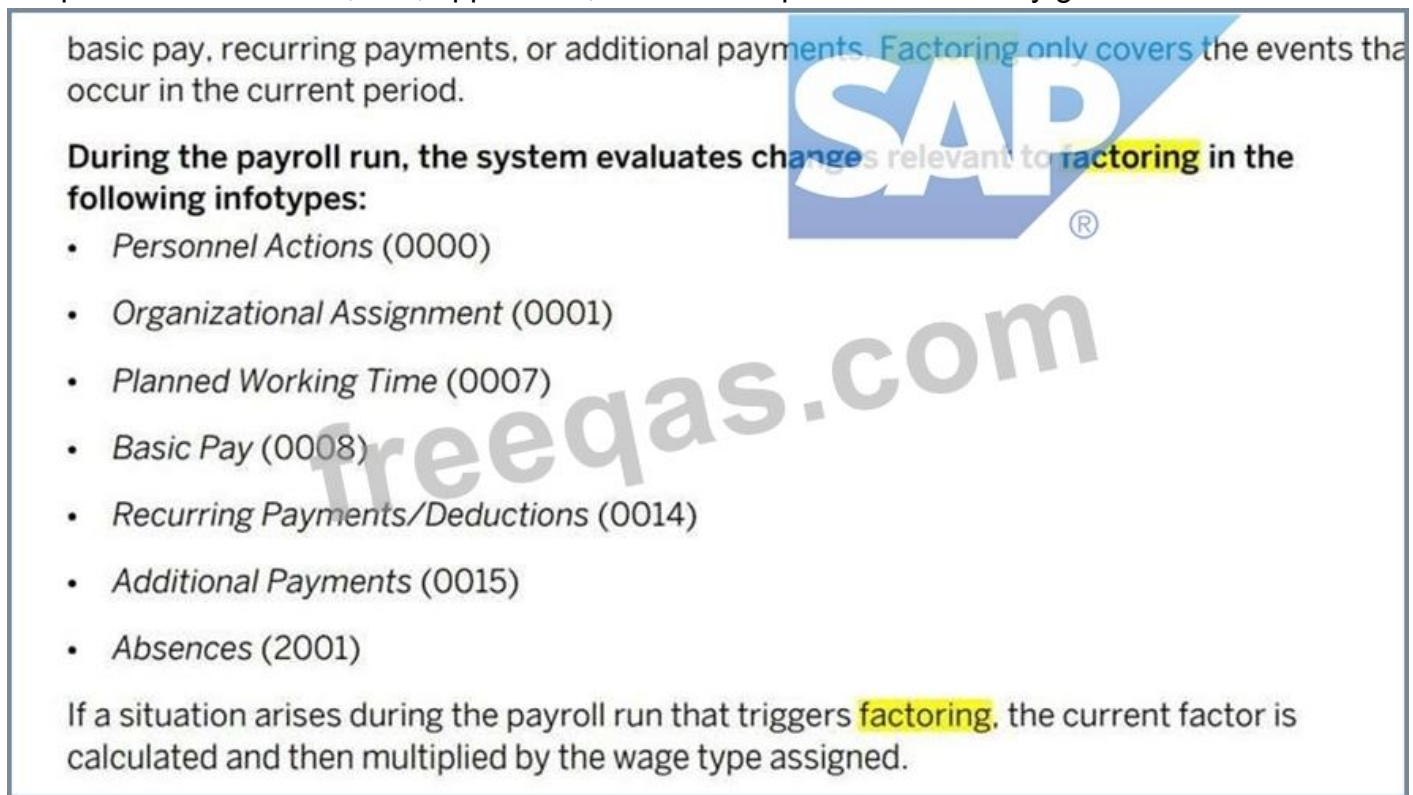
There are 2 correct answers to this question.

- A. A different work schedule rule is assigned.
- B. An employee has a basic pay change.
- C. A new main bank record is created.
- D. An employee's name is updated.

Answer: A,B ([LEAVE A REPLY](#))

Explanation

Graphical user interface, text, application, email Description automatically generated



The screenshot shows a document with the SAP logo in the top right corner. The text discusses factoring events during payroll runs. A list of infotypes is provided, and a paragraph explains how the current factor is calculated. A watermark 'freeqas.com' is visible across the middle of the screenshot.

basic pay, recurring payments, or additional payments. Factoring only covers the events that occur in the current period.

During the payroll run, the system evaluates changes relevant to factoring in the following infotypes:

- *Personnel Actions* (0000)
- *Organizational Assignment* (0001)
- *Planned Working Time* (0007)
- *Basic Pay* (0008)
- *Recurring Payments/Deductions* (0014)
- *Additional Payments* (0015)
- *Absences* (2001)

If a situation arises during the payroll run that triggers factoring, the current factor is calculated and then multiplied by the wage type assigned.

NEW QUESTION: 43

You want to multiply wage type fields rate and number in a calculation rule. The result should be in the amount field. The values in the rate and number fields should then be set to zero. Which arithmetic operations do you have to use?

- A. MULTI ANR |ZERO=N |ZERO=A
- B. MULTI ARN |ZERO=N |ZERO=A
- C. MULTI RNA |ZERO=N |ZERO=R
- D. MULTI RNA |ELIMI=N |ELIMI=N

Answer: C ([LEAVE A REPLY](#))

MULTI NRA

Multiply the value in number field by the value in the rate field and put the result in the amount field

NEW QUESTION: 44

Some personnel numbers in the payroll are rejected, while others are subject to master data changes in the correction phase. How does the system recalculate these personnel numbers' payroll results in the next payroll run? Choose Two)

- A. Matchcode R is set for these employees.
- B. The personnel numbers are saved in table v_T549A (Payroll Areas).
- C. The indicator is set in infotype 0003 (Payroll Status).
- D. Matchcode W is set for these employees.

Answer: C,D (LEAVE A REPLY)

NEW QUESTION: 45

Which function/parameter combination must you activate in a productive payroll schema?

- A. OPT/TIME
- B. CHECK/ABR
- C. PGM/ABR
- D. OPT/INFT

Answer: B (LEAVE A REPLY)

Explanation

Text Description automatically generated

The CHECK function set to the parameter ABR, ensures the following:

- Payroll is only run for the employees in a payroll area that has been released for payroll.
- Payroll is not run for any employees with payroll results relating to the future.

In a live payroll schema, the function CHECK ABR must be activated. The function is deactivated by setting the program to test run.

A picture containing table Description automatically generated



Schema X000

COM		Payroll schema:	INTERNATIONAL
COM			Gross wage calculation
COM			and transfer
COPY	XIN0	Initialization of payroll	
COPY	XBD0	Edit basic data	
COPY	XLR0	Import last payroll result	
COPY	XT00	Gross remuneration (Time Management)	
COPY	XAP9	Import additional payments/deductions	
COPY	XAL9	Partial period factoring and storage	
COPY	XNA9	Cumulate net amount/form payment amount	
COPY	XRR0	Retroactive Accounting	
COPY	XNN0	Net payments/deductions and transfer	
COPY	XEND	Final processing	

NEW QUESTION: 46

Which calculation rule determines the valuation of the wage type based on the cumulative average basis?

- A. X015
- B. X018
- C. XVAL
- D. XMOD

Answer: ([SHOW ANSWER](#))

Explanation

Text Description automatically generated

Using **personnel calculation rule X015** the system valuates all the determined wage types using the valuation bases.

<https://help.sap.com> > docs



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NEW QUESTION: 47

How many parameters can function DAYMO use?

- A. 1
- B. 2
- C. 3
- D. 4

Answer: B (LEAVE A REPLY)

Explanation

Timeline Description automatically generated

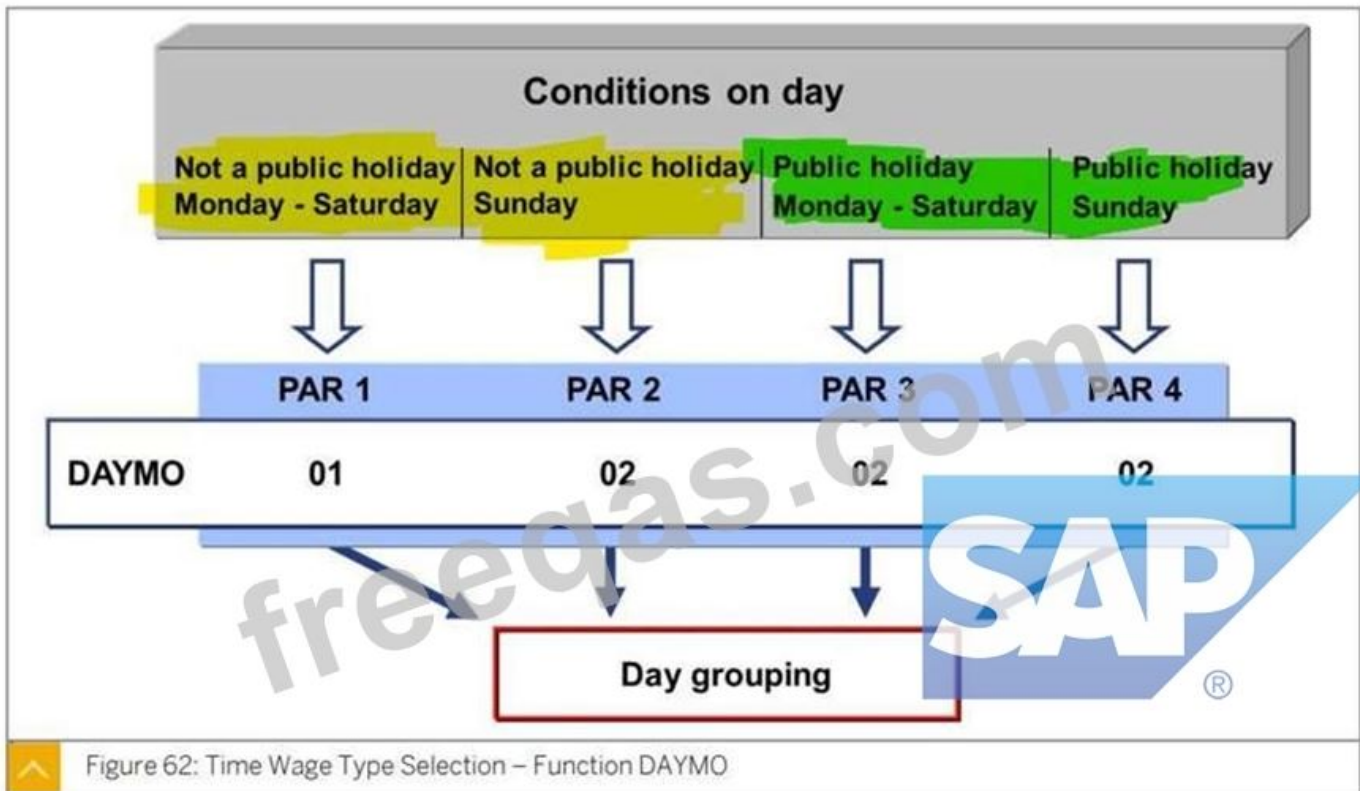


Figure 62: Time Wage Type Selection – Function DAYMO

The **DAYMO** function determines the rules that are referenced for time wage type selection for the relevant day. The system must contain this function in the schema otherwise no rules are selected for time wage type selection.

If the four day categories are not sufficient for your purposes, it is also possible to set the day grouping in a personnel calculation rule using the operation MODIF D = xx.

NEW QUESTION: 48

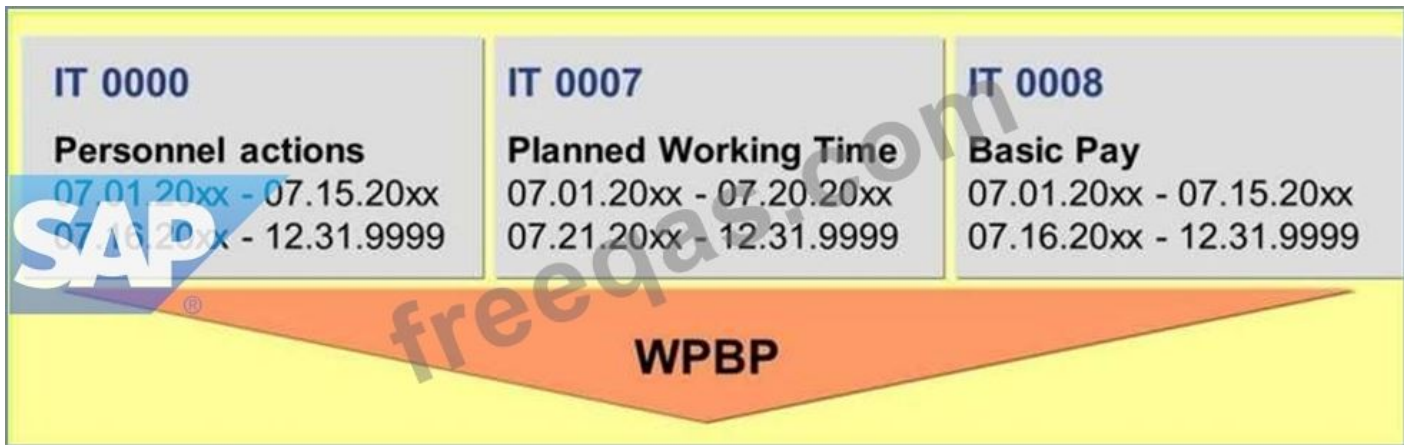
Which of the following infotypes are imported by function WPBP? Note: There are 3 correct answers to this question.

- A. 1
- B. 7
- C. 2001
- D. 15
- E. 8

Answer: A,B,E (LEAVE A REPLY)

Explanation

A picture containing text Description automatically generated



NEW QUESTION: 49

Which wage type do you use for cumulations?

- A. /101
- B. /001
- C. /552
- D. /801

Answer: A (LEAVE A REPLY)

Explanation

Text Description automatically generated

- **Secondary wage types:** The payroll program creates the secondary wage types during the payroll run. For example, all amounts to be paid are cumulated into the secondary wage type, Total Gross (**/101**) during the payroll run. SAP delivers secondary wage types identified by a name starting with "/".

NEW QUESTION: 50

You want to use rule Z123 to process only wage type 1200 in the results table (RT). The processing will differ for hourly and salary employees. How do you call the rule?

- A. PRT Z123 GEN NOAB
- B. PRT Z123 1200 <blank>
- C. PRT Z123 <blank> <blank>
- D. PRT Z123 <blank> NOAB

Answer: C (LEAVE A REPLY)

NEW QUESTION: 51

What is the purpose of the Payroll Status infotype (IT0003)?

- A. To determine the assigned current payroll period
- B. To control the retroactivity of an employee's time evaluation and payroll runs
- C. To determine the assigned payroll schema
- D. To control an employee's assignment to a payroll area

Answer: B (LEAVE A REPLY)

Explanation

Graphical user interface, table Description automatically generated

The screenshot shows the SAP 'Display Payroll Status' interface. The title bar reads 'Display Payroll Status'. The SAP logo is visible in the top right. The main area contains several input fields and labels:

- Personnel No: 10010
- Name: Prof. A.F.G. van Gomez
- EE group: 1 Active
- Pers.area: 0001 Hoofdkantoor Amsterdam
- EE subgroup: 01
- Cost Center: 120000
- Chng: 27.06.2022 AGOMEZ

Below these fields, there is a section for 'Payroll/Retroactive Accounting' with the following fields:

- Earl.pers. RA date: [empty]
- Run payroll up to: [empty]
- Do not account after: [empty]
- Accounted to: 31.07.2022
- Earliest MD change: [empty]

On the left side, there is a 'Find by' menu with options: Person, Collective search help, Search Term, and Free search. Below that is a 'Hit list' section.

NEW QUESTION: 52

Where can SAP Payroll evaluate the absence using absence valuation? Note: There are 3 correct answers to this question.

- A. On the working day in which the absence ends
- B. In the payroll period in which the absence ends
- C. In the payroll period in which the absence begins
- D. In the working week in which the absence begins
- E. On the actual dates in each affected payroll period

Answer: B,C,E (LEAVE A REPLY)

Explanation

Text Description automatically generated

If an employee's absence spans over several payroll periods, valuation can occur in one of the following ways:

- In the payroll period in which the absence begins
- In the payroll period in which the absence ends
- On a pro rata basis in each payroll period affected

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