

SAP.C_HRHFC_2111.v2022-03-19.q29

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NEW QUESTION: 1

For which infotype can you use basic extensibility to replicate information from the SAP SuccessFactors Employee Central Compensation Information portlet?

- A. Additional Payments (0015)
- B. Basic Pay (0008)
- C. Additional Off-Cycle Payments (0267)
- D. Recurring Payments/Deductions (0014)

Answer: B (LEAVE A REPLY)

NEW QUESTION: 2

Which customer requirement specifies using a Core Hybrid scenario?

- A. Move PA/OM and Time & Attendance to SAP SuccessFactors with no HR processes running on SAP ERP.
- B. Move PA/OM to SAP SuccessFactors. . Keep Payroll/Time & Attendance in on-premise SAP ERP HCM.
- C. Move talent processes to SAP SuccessFactors. . Keep PA/OM, Payroll/Time &Attendance in on-premise SAP ERP HCM.
- D. Move core HR processes of selected countries to SAP SuccessFactors.

Answer: B (LEAVE A REPLY)

NEW QUESTION: 3

Your customer uses the SAP SuccessFactors to SAP ERP UI Integration in the Side-by-Side deployment model.

Which of the following is a valid use case in SAP SuccessFactors?

- A. Manager triggers a change to working time for an employee in SAP ERP.
- B. HR business partner views open positions in SAP ERP.
- C. HR administrator enters additional data that is needed for SAP ERP.
- D. Employee checks the pay statement created in SAP ERP.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 4

Your customer is in the system preparation phase for cost center replication.

Which of the following activities is a prerequisite?

- A. Validate access to Web-based API tools.
- B. Install the integration add-on ODTFINCC 600.
- C. Enable the Compound Employee API in SAP SuccessFactors Employee Central.
- D. Install SAP ERP 6 EHP4.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 5

The Job Information portlet of SAP SuccessFactors Employee Central is mapped to which relationship in SAP ERP?

- A. Employee - Manager
- B. Employee - Position
- C. Employee - Cost center
- D. Employee - Job

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 6

Your customer wants to replicate cost center master data from SAP ERP to SAP SuccessFactors Employee Central, using SAP Cloud Platform Integration service. Where is the endpoint URL defined?

- A. Monitor Message Monitoring --+ All Integration Flows
- B. Configure Packaged Integration --+ Process Parameters
- C. Manage Integration Content --+ Deployed Integration Flow
- D. Monitor Message Monitoring --+ Sender Parameters

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 7

Your customer wants to continue using SAP ERP HCM on premise, but is having trouble getting a complete overview of their workforce because NOT all their global locations have fully implemented SAP ERP HCM on premise. They also want to implement SAP SuccessFactors talent modules in the cloud. Which integration deployment methodology would be a good choice?

- A. Side by Side
- B. Talent Hybrid

- C. Full Cloud
- D. Core Hybrid

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 8

You need to map language keys from SAP SuccessFactors Employee Central to SAP ERP. Where do you define this mapping?

- A. SAP HCM

Customizing activity Map Languages from Employee Central and SAP ERP HCM

- B. SAP SuccessFactors Employee Central

Picklist Mapping Setup __, Select Language

- C. SAPHCM

Transaction Code: SOAMANAGER - Configure the EmployeeOrgAssignmReplRequest Web service

- D. SAP HCM

Customizing activity Define Field Mapping for Employee Data

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 9

Your customer requires you to set up the initial load from SAP ERP HCM to SAP SuccessFactors.

Which configuration elements do you use in SAP ERP?

Note: There are 2 correct answers to this question.

- A. EC template group
- B. EC permission roles
- C. EC company ID
- D. EC model

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 10

You need to enable communication between the SAP ERP and SAP SuccessFactors systems. In which tool do you enable the SFAPI and SFAPI ad hoc settings?

- A. SAP SuccessFactors Provisioning
- B. SAP SuccessFactors role-based permissions
- C. SAP SuccessFactors Integration Center
- D. SAP SuccessFactors Admin Center

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 11

You need to set up delta transmission for organizational assignment data from SAP SuccessFactors Employee Central to SAP ERP.

Which method do you set up in SAP Successfactors Employee Central?

- A. Compound Employee API
- B. Provisioning-based scheduled Quartz job
- C. SFAPI ad hoc report
- D. EmpJob OData Web service

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 12

Your customer wants to restrict access to the Data Replication Monitor to specific administrators based on their country assignment. How can you accomplish this?

- A. Enable by-country views in DRM.
- B. Filter by country in DRM.
- C. Configure role-based permissions.
- D. Configure DRM for each country.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 13

To which value do you have to set the maximum password day to keep the API user from expiring?

- A. 365 days
- B. 1 day
- C. 1 day
- D. 0 days

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 14

What fields are filterable in the EmpEmployment and PerPerson OData APIs?

- A. custom-string1 - custom-string 20
- B. custom-datel - custom-date3
- C. custom-datel - custom-date2
- D. custom-string1 - custom-string3

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 15

Your customer wants to report employee data on the first day of every month. Which parameter of the Compound Employee API do you use?

- A. Snapshot_date = first day of month
- B. Effective_end_date = first day of month
- C. Start_date = first day of month

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 16

Your customer needs to replicate position matrix relationships from SAP SuccessFactors Employee Central to the relationship infotype in the SAP ERP system. Which of the following transformation templates must you define before you begin?

Note: There are 2 correct answers to this question.

- A. ERP transformation template for Position Matrix Relationship
- B. ERP transformation template for Cost Distribution
- C. ERP transformation template for Position
- D. ERP transformation template for Matrix Position

Answer: A,C ([LEAVE A REPLY](#))

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NEW QUESTION: 17

You need to replicate organizational custom MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- A. Define Organizational Object Types for Integration

Define EmployeeCentral Templates for Additional Organizational Data Entities Define Field Mapping for Employee Data Define Value Mapping Entity and Define Field Mapping for Organization Data

- B. Define Employee Data Settings for Employee Central Instance

Define AdditionalEmployee Central Entities for Employee Data

Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

- C. Define Organizational Object Types for Integration

Define Employee Central Templates for Additional Organizational Data Entities Import Metadata for Web Service-Based Data Transfer from Employee Central Define Value Mapping Entity and Define Field Mapping for Organization Data

- D. Define Organizational Object Types for Integration

Define Additional Employee Central Entities for Employee Data

Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 18

What SAP SuccessFactors Employee Central fields support Temporary National IDs in Business Integration Builder?

Note: There are 2 correct answers to this question.

- A. Temporary address
- B. Temporary ID
- C. Is Temporary
- D. Temporary host address

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 19

Your customer is using the cust_shop custom generic object in SAP SuccessFactors Employee Central. This custom object is associated with the standard divisionMetadata Framework object. How do you configure the replication of this cust_shop object association to the SAP ERP system?

- A. Define value mapping details for the mapping of association type to the relationship type.
- B. Create BAdI implementation for the generation of relationships in SAP ERP.
- C. Configure the field mapping for the cust_shop object and assign the division value mapping entity to the division field.
- D. Configure the value mapping entity for the cust_shop object and assign it using the field mapping for the relationship template.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 20

Which table displays the list of HR Renewal infotypes in SAP ERP HCM?

- A. T77PAOMDCF
- B. PAOCFEC_EEKEYMAP
- C. TSAD5
- D. T535N

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 21

Using basic extensibility, which of the following SAP infotypes can be mapped to the SAP SuccessFactorsEmployeeCentral Job Information portlet?

Note: There are 3 correct answers to this question.

- A. Contract Elements (0016)
- B. Organizational Assignment (0001)
- C. Basic Pay (0008)
- D. Planned Working Time (0007)
- E. Addresses (0006)

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 22

You want to display the SAP ERP employee data in SAP SuccessFactors. How can you integrate the SAP ERP user interface with SAP Success Factors? Note: There are 3 correct answers to this question.

- A. Homepage tile integration
- B. Role-based UI integration
- C. UI mashupintegration
- D. Integration Center
- E. Custom navigation link

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 23

With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender adapter using the OData upsert operation?

Note: There are 3 correct answers to this question.

- A. Address
- B. Authentication type
- C. Credential name
- D. Content type
- E. Adapter type

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 24

During migration from SAP ERP to SAP SuccessFactors Employee Central, what is the result of activating the

"Set inactive user status" switch in view V ECPAO_ CONSTANT?

- A. The background job that sets inactive user status is NOT run.
- B. The background job that sets inactive user status is run.
- C. Inactive users are NOT migrated.
- D. Inactive users are migrated last.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 25

Which of the following are effective ways to improve the performance of OData query operations?

Note: There are 3 correct answers to this question.

- A. Keep transactions simple.
- B. Choose the optimal OData base entity.
- C. Match client wait time to system wait time.
- D. Use small page sizes for paginated data.
- E. Maximize the use of multi-threading.

Answer: B,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 26

A customer implements employee master data replication and needs to define country-specific mappings.

What is the best practice to start the configuration?

- A. Copy sample secondary mappings.
- B. Clone the transformation template for existing secondary mappings.
- C. Clone the transformation template group.
- D. Copy sample primary mappings.

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 27

Where can you find a list of all OData entities with fields that allow an upsert using an OData API call?

- A. OData API Data Dictionary
- B. OData API Audit Log
- C. OData API Reference Guide
- D. OData API Basic Authentication Configuration

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 28

Your customer is using packaged integration scenarios for the Core Hybrid deployment model. You need to replicate data for active departments from SAP SuccessFactors Employee Central to SAP ERP.

How do you define the filter for the status of the organizational object?

- A. By configuring the integration content in the middleware on the data record level
- B. By configuring the integration content in the middleware on the object level
- C. By configuring the SAP ERP integration add-on on the object level
- D. By configuring the SAP ERP integration add-on on the data record level

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 29

Which actions can you perform using the My Integrations tab in the Integration Center?

Note: There are 3 correct answers to this question.

- A. Browse the integration content catalog.
- B. View the execution history of all integrations.
- C. Manage the data model.
- D. View and edit saved integrations.
- E. Build new integrations.

Answer: B,C,D ([LEAVE A REPLY](#))

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