

SAP.C_HRHFC_2111.v2022-11-04.q29

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NEW QUESTION: 1

Using an extension platform, your customer requires a user interface based on role-based permissions and concurrent user access. Which of the following does SAP recommend you use?

- A. File import/export
- B. OData API
- C. SOAP-based compound API
- D. SOAPAPI

Answer: B (LEAVE A REPLY)

NEW QUESTION: 2

Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype 0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BAdI in the SAP ERP system.

What will happen to infotypes 0171 and 0168 after a successful employee replication?

- A. Infotypes 0171 and 0168 will be delimited and new infotype records will be created.
- B. Infotypes 0171 and 0168 will remain the same.
- C. Infotypes 0171 and 0168 will be deleted.
- D. Infotypes 0171 and 0168 will be delimited.

Answer: B (LEAVE A REPLY)

NEW QUESTION: 3

Which entity fully supports HTTP PUT and POST operations?

- A. Position

- B. FOCostCenter
- C. FODepartment
- D. PerPersonal

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 4

Your customer requires you to set up the initial load from SAP ERP HCM to SAP SuccessFactors.

Which configuration elements do you use in SAP ERP?

Note: There are 2 correct answers to this question.

- A. EC model
- B. EC company ID
- C. EC permission roles
- D. EC template group

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 5

You want to set up integration between SAP ERP and SAP SuccessFactors Employee Central.

Which of the following back-end tools uses simple configuration steps instead of coding to set up all parameters and data mapping?

- A. Extension Center
- B. Integration Center
- C. Business Integration Builder
- D. Migration Center

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 6

What SAP SuccessFactors Employee Central fields support Temporary National IDs in Business Integration Builder?

Note: There are 2 correct answers to this question.

- A. Temporary ID
- B. Is Temporary
- C. Temporary host address
- D. Temporary address

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 7

Your customer needs to integrate with a third-party payroll vendor and has to report employment changes since the last successful replication. Which query mode of the Compound Employee API must you use?

- A. value:xchangesOnly

- B. value:delta
- C. value:none
- D. value:snapshot

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 8

Your customer uses the SAP SuccessFactors to SAP ERP UI Integration in the Side-by-Side deployment model.

Which of the following is a valid use case in SAP SuccessFactors?

- A. Employee checks the pay statement created in SAP ERP.
- B. HR business partner views open positions in SAP ERP.
- C. Manager triggers a change to working time for an employee in SAP ERP.
- D. HR administrator enters additional data that is needed for SAP ERP.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 9

What does SAP recommend you do when you experience problems with modifying the OData API data model?

- A. Logout/login of SAP SuccessFactors.
- B. Re-import the data model.
- C. Refresh the Web browser.
- D. Manually refresh the cache.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 10

Using basic extensibility, which of the following SAP infotypes can be mapped to the SAP SuccessFactors Employee Central Job Information portlet?

Note: There are 3 correct answers to this question.

- A. Addresses (0006)
- B. Contract Elements (0016)
- C. Basic Pay (0008)
- D. Organizational Assignment (0001)
- E. Planned Working Time (0007)

Answer: C,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 11

Which SAP ERP Enhancement Packages support Payroll UI integration with SAP SuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- A. SAP ERP Enhancement Package 4
- B. SAP ERP Enhancement Package 8

C. SAP ERP Enhancement Package 3

D. SAP ERP Enhancement Package 7

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 12

Which mapping must be set up if you want to replicate employee master data that includes country-specific fields?

A. Primary

B. Field

C. Secondary

D. Value

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 13

Your customer is in the system preparation phase for cost center replication.

Which of the following activities is a prerequisite?

A. Validate access to Web-based API tools.

B. Enable the Compound Employee API in SAP SuccessFactors Employee Central.

C. Install the integration add-on ODTFINCC 600.

D. Install SAP ERP 6 EHP4.

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 14

Your customer wants to migrate HR data from SAP ERP HCM to SAP SuccessFactors Employee Central.

What are the benefits of using the SAP Infoporter tool?

Note: There are 3 correct answers to this question.

A. Reusable configuration for migration and replication

B. Continuous migration for Side-by-Side model

C. Fixed scope for foundation and employee objects, as well as Time Off and Position Management modules

D. Support of standard PA and OM infotypes, including custom infotypes

E. Extended cleansing capabilities based on the Data Services tool

Answer: A,B,D ([LEAVE A REPLY](#))

NEW QUESTION: 15

Your customer decided to use the file data transfer for generic objects during data migration.

Which tool do you use to import the position data to SAP SuccessFactors Employee Central?

A. Import Employee Data

B. OData Metadata Export

C. Import and Export Data

D. SFAPI Metadata Export

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 16

A customer implements employee master data replication and needs to define country-specific mappings.

What is the best practice to start the configuration?

- A. Clone the transformation template group.
- B. Clone the transformation template for existing secondary mappings.
- C. Copy sample primary mappings.
- D. Copy sample secondary mappings.

Answer: D ([LEAVE A REPLY](#))

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NEW QUESTION: 17

Which BAdI do you use for custom field mapping with data replication from SAP ERP HCM to SAP SuccessFactors Employee Central?

- A. EX_ECPAO_EMP_VAUDITY_TAB
- B. EX_ECPAO_EMP_USYID_PRN_UNM_MAP
- C. EX_ECPAO_EMP_DATA.MODIFY
- D. EX_ECPAO_EMP_DATA_E)CRRACT_OUT

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 18

When running the Infoporter Employee Extraction report in Web service mode, what can you use to validate the configuration details and mappings?

- A. Report viewer
- B. Admin Center check tool
- C. Test run option
- D. Data mapping check tool

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 19

Your customer is using the cust_shop custom generic object in SAP SuccessFactors Employee Central. This custom object is associated with the standard divisionMetadata Framework object. How do you configure the replication of this cust_shop object association to the SAP ERP system?

- A. Create BAdI implementation for the generation of relationships in SAP ERP.
- B. Define value mapping details for the mapping of association type to the relationship type.
- C. Configure the field mapping for the cust_shop object and assign the division value mapping entity to the division field.
- D. Configure the value mapping entity for the cust_shop object and assign it using the field mapping for the relationship template.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 20

Which organizational structure objects can you replicate as organizational units from SAP SuccessFactors Employee Central to SAP ERP?

Note: There are 2 correct answers to this question.

- A. Positions
- B. Location
- C. Divisions
- D. Departments

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 21

Which activities do you perform in SAP ERP to send cost center data to the SAP Cloud Platform Integration service?

Note: There are 3 correct answers to this question.

- A. Configure report ODTF REPL_CC in SAP ERP.
- B. Activate the cost center Web service in SAP ERP.
- C. Install add-on component PA_SE_IN 100 in SAP ERP.
- D. Add root certificates from the SAP CloudPlatform Integration service in the Trust Manager of SAP ERP.
- E. Configure ALE communication in SAP ERP.

Answer: A,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 22

Where can you find a list of all OData entities with fields that allow an upsert using an OData API call?

- A. OData API Basic Authentication Configuration
- B. OData API Data Dictionary
- C. OData API Reference Guide
- D. OData API Audit Log

Answer: (SHOW ANSWER)

NEW QUESTION: 23

You need to replicate custom organizational MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- A.** Define organizational object types for integration./Define additional Employee Central entities for employee data./Import metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.
- B.** Define organizational object types for integration./Define Employee Central templates for additional organizational data entities./Import metadata for Web Service-Based data transfer from Employee Central./Define value mapping entity and define field mapping
- C.** Define employee data settings for Employee Central instance./Define additional Employee Central entities for employee data./Import metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.
- D.** Define organizational object types for integration./Define Employee Central templates for additional organizational data entities./Define field mapping for employee data./Define value mapping entity and define field mapping for organization data.

Answer: B (LEAVE A REPLY)

NEW QUESTION: 24

Which filter parameters are available in the Data Replication Monitor? Note: There are 3 correct answers to this question.

- A.** Multiple companies
- B.** Restrict duplicates
- C.** Last 15 minutes
- D.** Country
- E.** New hires only

Answer: A,C,D (LEAVE A REPLY)

NEW QUESTION: 25

Your customer needs to extend a Metadata Framework (MDF) object for the Compound Employee API to extract the data. Which of the following requirements need to be fulfilled?

Note: There are 3 correct answers to this question.

- A.** MDF object has a user relation.
- B.** MDF object needs to be a composite object.
- C.** API visibility on MDF object is set to readonly or editable.
- D.** MDF object version history is set to complete history.
- E.** MDF object must be country-specific.

Answer: A,C,D (LEAVE A REPLY)

NEW QUESTION: 26

After executing an OData API query on your customer's SAP SuccessFactors Employee Central instance, you receive an HTTP timeout. What does SAP recommend you do?

- A. Wait five minutes and retry.
- B. Execute a test login API query.
- C. Refresh metadata and retry.
- D. Retry the query immediately.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 27

What are the benefits of using the new organizational replication process? Note: There are 2 correct answers to this question.

- A. The customer can monitor the replication process using the Data Replication Monitor.
- B. Custom Metadata Framework objects can be replicated from SAP SuccessFactors Employee Central.
- C. Objects are replicated directly into the Organizational Management database.
- D. BAdI implementation is NOT necessary to process custom fields and relationships.

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 28

Which deployment models use UI Integration between SAP ERP HCM and SAP SuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- A. Core Hybrid
- B. Side-by-Side
- C. Talent Hybrid
- D. Full Cloud

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 29

Which configuration would you need in the transformation template group when implementing employee data replication from SAP SuccessFactors Employee Central to SAP ERP?

Note: There are 3 correct answers to this question.

- A. Configure the communication channel.
- B. Configure the Web service API user.
- C. Maintain primary and secondary mapping.
- D. Configure the EC Company ID.
- E. Enable filter mode.

Answer: ([SHOW ANSWER](#))

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