

SAP.C_THR84_2011.v2022-05-13.q35

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NEW QUESTION: 1

In Admin Center->Setup Recruiting Marketing Job Field Mapping, what are the Recruiting Marketing (RMK) fields that must be mapped in Advanced Analytics?

- A. Job Title, Job Description, City, State, Country, Department
- B. Job Title, Job Description, City, State, Country, Business Unit/Division
- C. Job Title, Job Description, City, State, Country, Product Service
- D. Job Title, Job Description, City, State, Country, Category

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 2

Assume that you would like to generate reports by Brand in Advanced Analytics. Since Brand does not map directly from RCM to RMK, how can you report on that data?

Please choose the correct answer.

- A. MaP the RCM Brand field to one of the 5 Custom Fields
- B. It is not possible to report on Brand in Advanced Analytics
- C. Map the RCM Brand field to three of the 5 Custom Fields
- D. Request that Professional Services set up a Brand field in RMK

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 3

After creating a Data Capture Form in Career Site Builder (CSB), what is it associated with?

Please choose the correct answer.

- A. Talent Pools
- B. Any page created in CSB

- C. Landing Pages
- D. Candidate Profile

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 4

From the Recruiting Dashboard, what will you add to a Members Search to restrict the results to only those members who have not yet applied for a position?

Please choose the correct answer.

- A. Interest Level is 0
- B. Last Login is 0
- C. Re-Contact is 0
- D. Apply Count is 0

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 5

Which links should you include in a site header? There are 2 correct answers to this question.

- A. Social Media Links
- B. Not Finding a Job?
- C. Locations
- D. Top Job Searches

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 6

What type of page contains information about a customer's company, such as the company culture, benefits, diversity, university programs etc?

- A. Category page
- B. Content Page
- C. Home Page
- D. Support page

Answer: ([SHOW ANSWER](#)**)**

NEW QUESTION: 7

What are the rules to set up a security key in Command Center?

- A. Must be at least 15 characters
- B. Must include a customer's company ID
- C. Must have at least one special character/punctuation
- D. Must have uppercase and lowercase letters and at least one number
- E. Must be at least 20 characters

Answer: ([SHOW ANSWER](#)**)**

NEW QUESTION: 8

Within Advanced Analytics under the Visualize tab, you can generate a Source Stacked Trend to see how the most common source types "stack up." You may notice that sources such as Job Aggregators are a big source of VISITS. But your RMK Career Site is very likely a more important source of which measure listed below?

- A. Recruiters
- B. Apply Starts
- C. Subscribes
- D. Hires

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 9

Who is responsible for preparing image files for inclusion on a Career Site Builder site? Please choose the correct answer.

- A. The consultant
- B. The customer
- C. Stock images are provided as part of a Career Site Builder implementation
- D. SAP's web designers

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 10

How do you enter translations for custom text in to the Career Site Builder admin tool? Please choose the correct answer.

- A. Duplicate the page from the base locale and enter the translations on the '-' duplicated pages.
- B. Export the default language to an XML file, enter the translations, and import.
- C. Enter the translations into the Translations menu
- D. Duplicate the page for a locale and text is automatically translated

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 11

You are mapping Job Location data from Recruiting Management (RCM) to Recruiting Marketing (RMK). Which fields and corresponding field types are recommended? There are 3 correct answers to this question.

- A. Country-Picklist
- B. Country-Derived
- C. State/Province-Derived
- D. City-Picklist
- E. City-Derived

Answer: B,C,E ([LEAVE A REPLY](#))

NEW QUESTION: 12

What is the SSL Certificate designed to do?

Note: 2 Answers

- A. Ensure that stage environment data is encrypted
- B. Ensure that production environment data is encrypted
- C. Encrypt data from Recruiting Marketing (RMK) to Recruiting Management (RCM)
- D. Encrypt data from Recruiting Management (RCM) to Recruiting Marketing (RMK)

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 13

For jobs within the U.S., what location information needs to be included in the job description?

There are 3 correct answers to this question.

- A. Street Address
- B. Country
- C. City
- D. State

Answer: B,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 14

How can you add a new color to the Career Site Builder? There are 2 correct answers to this question.

- A. Request SAP Professional Services to create a new color.
- B. Create a new color from Command Center
- C. Create a new color using the color picker grid
- D. Create a new color by entering the RGB value or hex code value

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 15

To take advantage of the Candidate Relationship Management (CRM) functionality, customers must be running which of the following? There are 3 correct answers to this question.

- A. Candidate Account Simplification
- B. Advanced Analytics
- C. Recruiting Marketing/Career Site Builder
- D. Recruiting Management

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 16

What must you consider when using custom fonts in Career Site Builder (CSB)?

Please choose the correct answer.

- A. Ensure that the customer owns the font license
- B. Only one custom font can be uploaded in CSB
- C. Once a custom font is uploaded, the fonts of existing components are replaced.

D. Ensure that the font is the file type "zip"

Answer: A ([LEAVE A REPLY](#))

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NEW QUESTION: 17

How do you request access to the customer's command center? Please choose the correct answer.

- A. Create a user in Provisioning
- B. Request a user account from the customer.
- C. Complete the Recruiting Marketing (RMK) Site Manager Assignment Request form in the HCM Cloud Operations Portal
- D. Open a QuickBase task to request access.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 18

What is the setting in Career Site Builder that allows you to set the timeframe to systematically purge "inactive" Talent Community Members and Recruiting Dashboard users from Recruiting Marketing?

Please choose the correct answer.

- A. General Data Protection Regulation (GDPR)
- B. Data Retention Management (DRM)
- C. Data Privacy Consent Statement (DPCS)
- D. Data Privacy and Protection (DPP)

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 19

What tool is used to enable the default locale for a Recruiting Marketing site?

Please choose the correct answer.

- A. Provisioning
- B. QuickBase
- C. Command Center
- D. Admin Center

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 20

What is a backlink?

There are 2 correct answers to this question.

- A. A link from one online source to another online source
- B. A piece of HTML code that is portable and can be easily placed on an online source.
- C. A link from the customer's corporate career site to the Recruiting Marketing career site.
- D. A piece of HTML code used for the web service tracking

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 21

Which are important documents for implementing Recruiting Marketing/Career Site Builder?

There are 2 correct answers to this question.

- A. Implementation Guides
- B. Key Implementation Tasks
- C. Headcount Planning
- D. Candidate Configuration Workbook

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 22

What are the key elements configured on the Global Styles Page?

Note: 3 Answers

- A. Site Banner
- B. Footers
- C. Social Share
- D. Colors
- E. Headers

Answer: B,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 23

What is the recommended naming convention when setting up a sub domain for a customer's career site?

Note: 2 Answers

- A. <company>.careers.com
- B. careers.<company>.com
- C. <company>.com/jobs
- D. jobs.<company>.com

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 24

Where do customers record their preliminary list of category pages?

Please choose the correct answer.

- A. In the Media Intake Form
- B. In the Recruiting Marketing (RMK) Readiness Checklist
- C. In the Recruiting Marketing (RMK) configuration workbook
- D. In the customer's job requisition XML templates.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 25

You have a new customer that wants to enable candidates to manage their information in Recruiting Management. What should be enabled to meet this requirement?

Please choose the correct answer.

- A. Candidate Account Simplification
- B. Recruiter Single Sign-on
- C. Real-time Job Sync
- D. Candidate Single Sign-on

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 26

What is the name of the Career Site Builder page component that allows a third party developer to insert programming code on any page?

- A. Custom Plugin
- B. Subscribe Form
- C. Featured Jobs
- D. Text

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 27

What are the benefits of building a career site with Career Site Builder? There are 2 correct answers to this question.

- A. Features and components can be added to the career site in the Admin Center.
- B. A pixel perfect representation of the company's brand can be created in the '-' career site.
- C. New features can be activated in the career site by SAP SuccessFactors '-' Professional Services.
- D. The career site can be updated and maintained by a non-technical resource.

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 28

For sites with multiple brands, what are some of the elements that you can configure to differentiate them? There are 2 correct answers to this question.

- A. Colors
- B. Talent Community

- C. Images
- D. Site Kits

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 29

In source tracking, if there is not a previous page for the system to reference, or if the user copies and pastes the URL or bookmarks your career site, those visitors are categorized as what type of visitor on source reporting?

Please choose the correct answer.

- A. Email
- B. Social Network
- C. Search Engine
- D. Direct

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 30

You are configuring Recruiting Marketing Data Center URLs in provisioning for your customer in Rackspace stage. What URL would you past into the "Recruiting Marketing Recruiter SSO URL?" Please choose the correct answer.

- A. http://clients.stage.jobs2web.com
- B. https://clients.jobs2web.com
- C. https://clients.stage.jobs2web.com
- D. https://clients12.stage.jobs2web.com

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 31

A user creates a job requisition in Recruiting Management and does not select a locale. When the real-time job sync runs, what is the result?

Please choose the correct answer.

- A. The header and footer will be missing on the job page
- B. The job will display with an incorrect brand
- C. The default locale will be displayed
- D. The job will not sync to Recruiting Marketing

Answer: C ([LEAVE A REPLY](#))

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NEW QUESTION: 32

You have performed this set up:

- *Recruiter Single Sign-on in Command Center
- *Role-based permissions (RBP) in Admin Center
- *Roles and Permissions in Career site Builder (CSB)

The Customer hires another recruiter, who is added to the Recruiters RBP Group, however they cannot immediately access the page.

What could be the issue?

Note: 2 Answers

- A. The new recruiter has NOT been assigned to a Role within CSB
- B. The customer has reached the maximum number of CSB users that are allowed
- C. The new recruiter has NOT proxied in to Recruiting Management
- D. Recruiter Sync has NOT been run since the user was added

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 33

In Advanced Analytics, if you click the "i" icon at the top right you can perform which of the following? Please choose the correct answer.

- A. Download the Report Brief for the tab that you are viewing
- B. Post a question to Talent Community about the tab that you are viewing
- C. Connect with the Success Factors Customer Community
- D. Post a question to Support about the tab that you are viewing

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 34

What are the recommended actions to be completed before the kickoff call?

Note: 3 Answers

- A. Develop the Recruiting Marketing project plan
- B. Submit a task to request creation of the Budget Analysis Baseline
- C. Finish the Recruiting Marketing Configuration Workbook
- D. Assist the customer to complete the Readiness Checklist
- E. Review the statement of work (SOW).

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 35

From where do you export the XML file to move the Career Site Builder (CSB) to production?
Please choose the correct answer

- A. Production CSB Admin Tool-> Imports Export

- B. Production Command Center->Site->Export Site (XML)
- C. Stage CSB Admin Tool->Import & Export
- D. Stage Command Center->Site->Export Site (XML)

Answer: C ([LEAVE A REPLY](#))

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