

# SAP.C\_THR88\_2205.v2022-12-01.q28

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## NEW QUESTION: 1

Which course details can you hide from the user's learning plan? Note: There are 3 correct answers to this question.

- A. Assignment type
- B. Item revision date
- C. Item title
- D. Assigned by
- E. Item classification

**Answer:** ([SHOW ANSWER](#))

## NEW QUESTION: 2

A customer has a General library for courses and classes that all users can see, and regional libraries that are restricted to only the users in each region. There is an item that will have different classes in each of the regions. However, when an administrator searches for libraries from the Libraries tab of the class, only the General library is returned in the search.



What must you do in order to permit the administrator to add this class to a regional library so that users in that region are the only ones who can see this class? Note: There are 3 correct answers to this question.

- A. Add the item to the regional library.
- B. Remove the class from the General library.
- C. Remove the item from the General library.
- D. Ensure the administrator has the appropriate permissions to search for libraries.
- E. Add the class to the same security domain as the users in the region.

**Answer: A,B,E (LEAVE A REPLY)**

### **NEW QUESTION: 3**

Which settings must be configured so that users can launch content specifically designed for smartphones and tablets? Note: There are 2 correct answers to this question.

- A. Enter the ID of the player in the Content Player field on the Launch Method tab.
- B. Edit the MOBILE configuration file in system administration.
- C. Check Enable Mobile Access and enter a link in the Mobile Filename field on the Launch Method tab of a content object.
- D. Set ICONTENT enabled to True in the system configuration.

**Answer: B,C (LEAVE A REPLY)**

### **NEW QUESTION: 4**

What can you configure in the Landing Page settings? Note: There are 3 correct answers to this question.

- A. The background color for standard tiles
- B. The additional pages that appear for the users
- C. The tiles that appear for the users
- D. The date on which a custom tile is automatically removed from view
- E. The date on which a standard tile automatically appears

**Answer: B,C,D (LEAVE A REPLY)**

### **NEW QUESTION: 5**

You want to define the customer tenant ID suffix for connector file names in SuccessFactors Learning.

What is the recommended way to do this in System Administration?

- A. Choose Configuration-> System Configuration and modify the CONNECTORS configuration file to define each connector file name.
- B. Choose Connectors and test the FTP Connection for each connector.
- C. Choose Configuration-> System Configuration and modify the LMS\_ADMIN configuration file to define the tenant suffix.
- D. Choose Configuration-> System Configuration and modify the CONNECTORS configuration file to define the tenant suffix.

**Answer: D ([LEAVE A REPLY](#))**

**NEW QUESTION: 6**

Your customer would like to limit access to the online content to one time slot on the last day of class.

Which settings do you need to configure? Note: There are 3 correct answers to this question.

- A. In the item, set "Unregistered User can Access Online Content" to No.
- B. In the time slot of the class, check "Allow access to online content" during this time slot.
- C. In the item, set "Content available only during specified time slot of a class" to On.
- D. In the user entity, uncheck the "User has access to the online items" checkbox on the Content Status tab.
- E. In the class, uncheck the "Online Access" checkbox for the time slot on the last day.

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 7**

You have User Data in SAP SuccessFactors HXM that you would like to populate into a custom field in SAP SuccessFactors Learning. Which configuration file should you update?

- A. ENTITY\_IMPORT
- B. LMS\_ADMIN
- C. CONNECTORS
- D. CONTENT\_IMPORT

**Answer: C ([LEAVE A REPLY](#))**

**NEW QUESTION: 8**

A customer reports that users are having a problem launching an online course because the START COURSE action is NOT available. What should you troubleshoot?

- A. Content object entity
- B. Item entity
- C. Content file on the content server
- D. Content Mastery Score

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 9**

What happens when the Prevent Resource Conflicts setting is enabled in SAP SuccessFactors Learning?

- A. Instructors are prevented from scheduling multiple classes at the same time.
- B. Administrators receive a conflict message that stops them from saving the class with a resource engaged for the same date and time.
- C. Administrators are prevented from scheduling multiple classes at the same time at a facility.
- D. Instructors and administrators receive a conflict message that they can bypass when saving the class with a resource engaged for the same date and time.

**Answer: C ([LEAVE A REPLY](#))**

**NEW QUESTION: 10**

What user actions may require the user to complete an approval process? Note: There are 3 correct answers to this question.

- A. Withdrawing from a Class
- B. Launching an Online Item
- C. Self-Registering into a Class
- D. Self-Assigning a Curriculum from the Library
- E. Recommending an item to a peer

**Answer: A,C,D ([LEAVE A REPLY](#))**

**NEW QUESTION: 11**

A customer created a curriculum today and assigned it to a single user. When the Curriculum Item Status report was run for the user, the curriculum shows as complete. What might cause a curriculum to show complete upon assignment? Note: There are 3 correct answers to this question.

- A. The curriculum is empty or only contains optional items.
- B. The curriculum contains a Curriculum Requirement without an effective date.
- C. The user has already completed all required items.
- D. The user has completed some of the items and the remaining items have effective dates in the past.
- E. The curriculum contains a subcurriculum with required items that are incomplete.

**Answer: A,B,C ([LEAVE A REPLY](#))**

**NEW QUESTION: 12**

How can administrators add new item types to the system? Note: There are 2 correct answers to this question.

- A. Manually input them under References -> Learning Activities -> Item Types.
- B. Import them using the Item Connector.
- C. Import them using the Import Data Tool.
- D. Manually add them when editing an existing item.

**Answer: A,C ([LEAVE A REPLY](#))**

**NEW QUESTION: 13**

What are the preferred methods to assign a program to just one user? Note: There are 2 correct answers to this question.

- A. Job Code entity
- B. Manage User Learning -> Manage Assignments
- C. User entity -> Programs tab
- D. Assignment Profile

**Answer: B,C ([LEAVE A REPLY](#))**

**NEW QUESTION: 14**

Where can you enable Vcalendar attachments for enrollment notifications?

- A. The Mail tab of Global Application Settings
- B. The registration settings
- C. The LMS\_ADMIN properties file
- D. The notification template

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 15**

Your customer has a group of administrators that assist with all aspects of managing classes. Different administrators have different responsibilities for creating classes, removing classes, and answering internal questions about the class schedule. What needs to be configured to enable these functions?

- A. Apply security domain groups for classes to the administrator roles.
- B. Identify quick links for the class wizard for the administrator roles.
- C. Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.
- D. Use options listed on the Actions tab for classes to assign permissions to the administrator roles.

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 16**

What are the Connectors provided by SAP SuccessFactors Learning for importing employee data? Note:

There are 3 correct answers to this question.

- A. Security Domain Connector
- B. User Connector - SF
- C. User Connector - Federal
- D. Competency Connector - SF
- E. User Connector

**Answer: B,C,D ([LEAVE A REPLY](#))**

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**NEW QUESTION: 17**

If instructors have access and the correct permissions, what can they do on the My Classes screen?

Note: There are 3 correct answers to this question.

- A. Record Completions for an existing Class.
- B. Initiate Course Evaluations.
- C. Record Completions for an Ad Hoc event.
- D. Remove users from the registration for an existing Class.
- E. Create a new Class.

**Answer: A,B,C ([LEAVE A REPLY](#))**

**NEW QUESTION: 18**

What are valid ways to schedule SAP SuccessFactors connectors? Note: There are 2 correct answers to this question.

- A. First day of each month starting at 4:00 AM Pacific Time
- B. Daily at 1:00 AM, 3:30 AM, and 4:00 AM Eastern Time
- C. Mondays at 5:00 AM Eastern Time
- D. Twice a month on the first and 15th day at 3:00 AM Eastern Time

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 19**

A customer needs to have division administrators that can each access users in their own division across three continents. Their divisions include Sales, HR, and IT in Europe, North America, and Asia. How should this customer design their security model to support the Sales division administrator role? Note:

There are 2 correct answers to this question.

- A. Create security domain groups that include all divisions in Europe, all divisions in North America, and all divisions in Asia.
- B. Create a security domain group that includes all of the Sales security domains.
- C. Create security subdomains for Europe Sales, North America Sales, and Asia Sales and place them under each continent security domain.
- D. Create Sales administrator accounts and place them in security domains for each continent.

**Answer: B,C ([LEAVE A REPLY](#))**

**NEW QUESTION: 20**

A customer wants to change the order of content objects in an Online Item. Some users have the item assigned; the item is in at least one curriculum and one program, and it has been completed

by at least one user. What should an administrator do before they change the order of the content objects?

- A. Unassign the item.
- B. Remove the item from the curriculum.
- C. Revise the item.
- D. Remove the item from the program.

**Answer:** ([SHOW ANSWER](#))

#### **NEW QUESTION: 21**

Which permission in the System Administration category is required in each administrator role that needs to run reports?

- A. Run Unpublished Reports
- B. View User Reports
- C. View User Background Job
- D. View All Configuration Report

**Answer:** B ([LEAVE A REPLY](#))

#### **NEW QUESTION: 22**

Your customer would like to assign a curriculum to a static (one time) list of 2001 users. What would be the best method to accomplish this?

- A. Put the Curriculum into a Library.
- B. Use an Assignment Profile.
- C. Use the Manage Assignments tool.
- D. Use Training Planner.

**Answer:** B ([LEAVE A REPLY](#))

#### **NEW QUESTION: 23**

Where do you set the option to enable the input file archive?

- A. System Administration -> Configuration -> System Configuration -> LMS\_ADMIN
- B. System Administration -> Configuration -> Global Application Settings
- C. System Administration -> Connectors -> Connector Settings
- D. System Administration -> Environment

**Answer:** ([SHOW ANSWER](#))

#### **NEW QUESTION: 24**

How can you make suggestions to a user about optional learning that the user might choose to self-assign? Note: There are 3 correct answers to this question.

- A. Peer-to-Peer Recommendations
- B. Manager Assigned Item
- C. Assignment Profile Recommendations
- D. Direct Item Assignment

E. Personalized Learning Recommendations

Answer: A,D,E ([LEAVE A REPLY](#))

**NEW QUESTION: 25**

Which fields are required in the data file when importing users into SAP SuccessFactors Learning from the SAP SuccessFactors HXM Platform? Note: There are 2 correct answers to this question.

- A. JP\_ID (Job code)
- B. LNAME (Last name)
- C. STUD\_ID (User ID)
- D. NOTACTIVE (Status)

Answer: C,D ([LEAVE A REPLY](#))

**NEW QUESTION: 26**

What is the maximum number of sections that can be added to a Program?

- A. 6
- B. 100
- C. 200
- D. 30

Answer: ([SHOW ANSWER](#))

**NEW QUESTION: 27**

A customer wants to create a program that has a fixed time limit and allows users to start at different times. This program will include required instructor-led items and permit the user to select their choice of classes from their library. What type of program does this customer need to create to meet these requirements?

- A. Closed Program
- B. Open Ended
- C. Duration Based
- D. Scheduled

Answer: ([SHOW ANSWER](#))

**NEW QUESTION: 28**

Your customer wants to start using the Program functionality in SAP SuccessFactors Learning. What must you do to allow existing system administrators to access the Program functionality?

- A. Create administrator accounts for the employees.
- B. Set the enableBetaProgramsFeature LMS\_ADMIN property to True.
- C. Set security domain groups for the Program.
- D. Add Program permissions to the administrator roles.

Answer: D ([LEAVE A REPLY](#))

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