

SAP.C_THR88_2211.v2023-08-15.q43

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NEW QUESTION: 1

Your customer wants to use the same certificate of completion for all new items and programs. Where should the certificate be selected in order to satisfy this requirement? Note: There are 2 correct answers to this question.

- A. Item record: Certificate Template
- B. Default Certificate Template for Items
- C. Program record: Certificate Template
- D. Default Certificate Template for Programs

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 2

What can a customer do with a Group entity in the SuccessFactorss Learning systems? Note: There are 3 correct answers to this question.

- A. Use an assignment profile to identity the users that belong to the Group
- B. Reserve slots in a scheduled offering for the Group
- C. Manually add users to the Group
- D. Create a custom tile that displays only to the Group
- E. Associate a Questionnaire Survey to the Group

Answer: A,B,D ([LEAVE A REPLY](#))

NEW QUESTION: 3

The Assessment builder allows the admin to: There are 3 correct answers to this question.

- A. Create multiple variants of the same question
- B. Add objectives to quiz questions

- C. Create quiz questions to be used in multiple quizzes
- D. Make individual questions active or inactive
- E. Determine the number of answers in each question

Answer: A,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 4

Your customer requires that managers are notified when their employees successfully complete items.

Where in Configuration is this setting enabled?

- A. User Settings -> Learning Plan Notification Settings
- B. Global Variables -> Mail -> Send Notification From
- C. Notification Syntax
- D. Notification Templates

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 5

What is the maximum number of sections that can be added to a Program?

- A. 100
- B. 30
- C. 200
- D. 6

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 6

Your customer's sales department is being migrated to SuccessFactors Learning. As part of the migration, the learning history for each sales associate will be migrated into the Learning system. Which of the following entities must exist in SuccessFactors Learning before you run the Learning History Connector? Note:

There are 3 correct answers to this question.

- A. All instructor accounts
- B. All revision numbers
- C. All user accounts
- D. All items
- E. All completion statuses

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 7

What reference value must already exist in SuccessFactors Learning to ensure that user records that contain this value will be accepted?

- A. Organization ID
- B. Hire Date

- C. Country ID
- D. Job Code ID

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 8

What must be configured to upload an AICC or SCORM course to a content server using the Import Content tool?

- A. A test item
- B. A deployment location
- C. A curriculum
- D. A test content object

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 9

How can suggestions be made to a user to complete optional courses?

- A. Assignment Profile Recommended Items
- B. Direct item assignment due within 7 Days
- C. Manager assigned items due within 7 Days
- D. Peer-to-Peer Recommendations

Answer: ([SHOW ANSWER](#)**)**

NEW QUESTION: 10

Your customer would like to synchronize the Competency Model in SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. What are some things you can do to synchronize this data?Note:

There are

2 Correct to this question.

- A. Schedule the process for the Competency Connector to run
- B. Navigate to Performance - Tools Competency Gap Assistant in SAP SuccessFactors Learning and complete the gap assessment
- C. Navigate to System Admin Configuration Competency Assessment and complete the competency assessment
- D. Upload the Competency Connector file to the FTP location

Answer: ([SHOW ANSWER](#)**)**

NEW QUESTION: 11

A user has completed a course and submitted the required paperwork to the HR department in PDF format. How does a Learning Administrator upload the attachment in SuccessFactors Learning so that it is associated with the completed course?

- A. Access the Users menu and upload the attachment using the Learning Event Editor
- B. Access the content menu and upload the attachment using the Documents tab

- C. Access the Item record and upload the attachment using the Documents tab
- D. Access the System Admin menu and upload the attachment using the Attachments Utilization tool

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 12

Your customer needs SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled?

Note: There are 2 correct answers to this question.

- A. Assignment Profile Synchronization APM
- B. Learning Plan Notification APM
- C. Item Scheduling Demand APM
- D. Learning Expiration Notification APM

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 13

Your customer needs SAP SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled? Note: There are 2 Correct to this question.

- A. Learning Plan Notification APM
- B. Assignment Profile Synchronization APM
- C. Item Scheduling Demand APM
- D. Learning Expiration Notification APM

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 14

A training coordinator needs to assign a program to a single user.

What are the recommended steps the coordinator should perform to accomplish this task?

Note: There are 2 correct answers to this question.

- A. 1. Access the program
2. Choose the Assign action
3. Search for a user and select it
4. Add the user
- B. 1. Access assignment profiles
2. Add a new assignment profile
3. Define the user in a group
4. Add the program to the assignment profile
- C. 1. Access the user record
2. Choose the program tab

3. Search for a program and select it

4. Add the program

D. 1. Access the user record

2. Choose the Assign Learning link in the action section

3. Search for the program and select it

4. Add the program

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 15

How can you make suggestions to a user about optional learning that the user might choose to self-assign? Note: There are 3 Correct to this question.

A. Personalized Learning Recommendations

B. Assignment Profile Recommended Items

C. Manager assigned Item

D. Peer-to-Peer Recommendation

E. Direct Item Assignment

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 16

In order for an assignment profile to be valid, when targeting the population of users at least one of each of following must be selected/populated? Please select all the correct answers that apply.

A. Curricula

B. Value(s)

C. Domain(s)

D. Attributes

Answer: B,C,D ([LEAVE A REPLY](#))

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NEW QUESTION: 17

A Success Factors learning customer requires all employees to verify learning events using a secondary method of verification before the learning event is recorded to their learning history.

What settings do you need to enable in the global variables configuration? Please choose the correct answer.

- A. Password Settings
- B. Electronic Signature Settings
- C. Delegate Settings
- D. Login / Logout Settings

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 18

Your customer needs an item to track whether workers on the production factory floor have performed specific tasks. You create tasks to set up an observation checklist for this item. What item classification must be used for this item?

- A. Other
- B. Instructor Led (Scheduled Only)
- C. Online
- D. Blended (Scheduled and Online)

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 19

In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- A. System admin a Configuration a Global variables
- B. System admin a Security (roles)
- C. System admin a Configuration a User Settings
- D. System admin a Configuration a User-Created Accounts

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 20

What do you set when attaching an AICC-wrapped content object to an online item with multiple content objects?

- A. Record learning event when all content is complete
- B. Record learning event when content failed
- C. Mastery Score
- D. Mark this object complete when launched

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 21

A customer wants a scheduled offering to allow self-registration.

In addition to selecting the Self Registration option on the Scheduled Offering, what else needs to be done?

Note: There are 2 correct answers to this question.

- A. The class must be in a library that users can see.
- B. The Self Registration checkbox must be selected on the Item entity.
- C. The registration cutoff date must be in the future.
- D. The class must be in a library that managers/approvers can view.

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 22

What types of workflows are related to performance management in SuccessFactors Learning (LMS)?

Please choose the correct answer.

- A. Goal Planning
- B. Recruiting Management
- C. Social Learning
- D. Competencies

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 23

What fields are required in the standard user connector to create your accounts?

- A. Active, User ID
- B. User ID, email Addresses
- C. First Name, Last Name
- D. Active, EmailAddress

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 24

Your customer wants SuccessFactors Learning to have Program functionality enabled to support a new hire training process. What must you do to enable access to the Program functionality?

- A. Set domain restrictions for the Program
- B. Create admin accounts for the employees
- C. Set the enableBetaProgramsFeature LMS_ADMIN property to true
- D. Add Program workflows to the admin roles

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 25

Which settings must be configured so that users can download content specifically designed for smart phones and tablets?

Note: There are 2 correct answers to this question.

- A. Enter the ID of the player in the Content Player field on the Launch Method tab
- B. Enable the mobile property in the LMS configuration file

C. Check Enable Mobile Access and enter a link in the Mobile Filename field on the Launch Method tab of a content object

D. Set ICONTENT enabled to true in the system configuration

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 26

A report may be scheduled to run: There are 3 correct answers to this question.

A. Daily

B. Quarterly

C. Hourly

D. Weekly

E. Monthly

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 27

Your customer wants some of its users to be able to view an intranet web site from the SuccessFactors Learning system. What can you use to accommodate this requirement? Note: There are 3 correct answers to this question.

A. Easy Links

B. Quick Link Configuration

C. Custom Tile with a Link

D. Direct Link Tool

E. A Recommended Collection

Answer: A,B,D ([LEAVE A REPLY](#))

NEW QUESTION: 28

Under Configuration in System Admin, where can you find the default item settings that allow learners to record their own learning events?

A. Global Variables

B. User Settings

C. Easy Links

D. Registration Settings

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 29

Which of the following relationships can be established with pre-requisites? Please choose the correct answer.

A. AND relationships

B. OR relationships

C. Both AND and OR relationships

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 30

Which of the following course details can you hide on the user's learning plan? Note: There are 3 correct answers to this question.

- A. Required date
- B. Item classification
- C. Assignment type
- D. Item revision date
- E. Assigned by

Answer: C,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 31

What is the recommended procedure for an Administrator to add new dynamic attribute to a Notification Template?

- A. Copy and paste a Syntax Tag from any other template
- B. Select an existing Syntax Tag from a list
- C. Add a new Syntax Tag to the Notification Syntax ID
- D. Add a new Syntax Tag to the Notification Template

Answer: B ([LEAVE A REPLY](#))

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NEW QUESTION: 32

Your customer would like to send an email to users with a link to a specific scheduled offering. Where do you create this link?

- A. Configuration -> Landing Page Settings
- B. Configuration -> Quick Links Configuration
- C. Configuration -> Easy Links
- D. Tools -> Direct Link

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 33

The most effective question type to use in a questionnaire survey in order to obtain quantitative results is: Please choose the correct answer.

- A. One Choice
- B. Open Ended
- C. Multiple Response
- D. Rating Scale

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 34

How can you add new item types to SuccessFactors Learning? Note: There are 3 correct answers to this question.

- A. Manually add them when editing an existing item
- B. Manually input them under References -> Learning -> Item Types
- C. Manually add them when creating a new item
- D. Import them using the Import Data Tool
- E. Import them using the Item Connector

Answer: B,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 35

Your customer would like to limit access to the online content to one time slot on the last day of class.

Which settings do you need to configure? Note: There are 3 correct answers to this question.

- A. In the time slot of the class, check "Allow access to online content" during this time slot.
- B. In the item, set "Content available only during specified time slot of a class" to On.
- C. In the class, uncheck the "Online Access" checkbox for the time slot on the last day.
- D. In the user entity, uncheck the "User has access to the online items" checkbox on the Content Status tab.
- E. In the item, set "Unregistered User can Access Online Content" to No.

Answer: A,B,E ([LEAVE A REPLY](#))

NEW QUESTION: 36

What reference value must already exist in SF Learning to ensure that user records that certain value will be accepted?

- A. Hire Date
- B. Organization ID
- C. Job code ID
- D. Country ID

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 37

A SF learning customer requires an approval process to be completed successfully whenever user record completion of an existing item for themselves. Where can this be configured. (2)

- A. System admin a configuration a user settings auser-recorded learning event approval settings a Require approval when users record internal events
- B. System admin a configuration a user settings auser-recorded learning event approval settings a require approval when users record external events
- C. System admin a configuration a global variables a Electronic Signature Settings a completion status additional approval process ID
- D. System admin a configuration a global variables a Electronic Signature Settings a External event additional approval process ID

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 38

Which fields are required in the data file when importing users into SAP SuccessFactors Learning from the SAP SuccessFactors HCM Platform?

Note: There are 2 correct answers to this question.

- A. STUD_ID (User ID)
- B. NOTACTIVE (Status)
- C. LNAME (Last name)
- D. JP_ID (Job code)

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 39

Which workflows may be assigned to an Instructor role? Note: There are 3 correct answers to this question.

- A. Print Roster
- B. Access Scheduled Offerings
- C. Access Learning Calendar
- D. Add Walk ins
- E. Assign Item To User

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 40

What can you configure in the Landing Page settings? Note: There are 3 correct answers to this question.

- A. The tiles that appear for the users
- B. The date on which a standard tile is automatically removed from the view
- C. The date on which a custom tile is automatically removed from the view
- D. The background color for standard tiles
- E. The additional pages that appear for the users

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 41

You have User Data in SAP SuccessFactors HCM that you would like to populate into a custom column in SAP SuccessFactors Learning. Which configuration file should you update?

- A. LMS ADMIN
- B. CONNECTORS
- C. ENTITYJMPOR
- D. CONTENT IMPORT

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 42

Your customer would like to update user accounts in SuccessFactors Learning with a new supervisor hierarchy. What field in the User Connector allows you to add and update the employee's primary supervisor?

- A. REMOVE_ALT_SUPER1
- B. ALT_SUPER1
- C. STUDJD
- D. SUPER

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 43

What do you configure to enable and disable vCalendar attachments for enrollment notifications?

- A. The LMS_ADMIN properties file
- B. The global variables mail settings
- C. The registration settings
- D. The notification template settings

Answer: B ([LEAVE A REPLY](#))

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