

## SAP.C\_THR91\_1902.v2022-03-30.q73

<b>Exam Code:</b>	C_THR91_1902
<b>Exam Name:</b>	SAP Certified Application Associate - SAP SuccessFactors Onboarding Q1/2019
<b>Certification Provider:</b>	SAP
<b>Free Question Number:</b>	73
<b>Version:</b>	v2022-03-30
<b># of views:</b>	2417
<b># of Questions views:</b>	720
<a href="https://www.freeqas.com/qa/SAP/C_THR91_1902/SAP.C_THR91_1902.v2022-03-30.q73.html">https://www.freeqas.com/qa/SAP/C_THR91_1902/SAP.C_THR91_1902.v2022-03-30.q73.html</a>	

### NEW QUESTION: 1

What must you do before you can move a custom form to a Form Group? 2 correct answers

- A. Create the form in Reference Files -> Forms
- B. Upload the form to Super Admin -> PDF Forms
- C. Upload the form to Provisioning -> Company Settings
- D. Upload the form in Settings -> PDF Forms

**Answer: A,D (LEAVE A REPLY)**

### NEW QUESTION: 2

What best practice would you recommend when using PDF form groups?

Please choose the correct answer.

Response:

- A. Use a PDF editor to map the fields on the customer's PDF
- B. Delete the Groups that are delivered with SuccessFactors Onboarding
- C. Make sure that all of the fields that are going to be populated are in the data dictionary.
- D. Create a forms group for all of the customers forms

**Answer: A (LEAVE A REPLY)**

### NEW QUESTION: 3

What is populated on the PDF forms?

- A. Personal information not collected in the application process
- B. Emergency contact information
- C. All fields used in SAP SuccessFactors Recruiting
- D. Data collected during an SAP SuccessFactors Onboarding process

**Answer: D ([LEAVE A REPLY](#))**

**NEW QUESTION: 4**

MDF Hiring Manager Activities are configurable where?

Please choose the correct answer.

Response:

- A. SAP SuccessFactors Onboarding application
- B. Admin Center
- C. XML Template
- D. Hiring Manager Activities are not configurable.

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 5**

Exhibit.



What Option must you select if you want to add a condition to a panel, as shown in the attached screenshot?

- A. Option 4
- B. Option 1
- C. Option 3
- D. Option 2

**Answer: C ([LEAVE A REPLY](#))**

**NEW QUESTION: 6**

What are the standard Integration tags in SAP SuccessFactors Onboarding? 3 correct answers

- A. EC
- B. StandardExport
- C. Base New Employee Data
- D. JobReq
- E. RX

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 7**

How do you create a new tag in the data dictionary?

Please choose the correct answer.

Response:

- A. In the data dictionary, delete the default namespace where you want to place the tag.
- B. In account settings, select the namespace where you want to place the tag and click new tag
- C. In the data dictionary, select the namespace where you want to place the tag and click New tag.
- D. In the data dictionary, select the field where you want to place the tag

**Answer: C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 8**

Your customer has a set of divisions, each with specific locations.

What type of corporate structure do you recommend to associate these levels?

- A. Non-hierarchical
- B. Mixed
- C. Hierarchical
- D. Independent

**Answer: C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 9**

What company settings do you activate in Provisioning to integrate SAP SuccessFactors Recruiting with SAP SuccessFactors Onboarding? 2 correct answers

- A. Enable Onboarding Integration -> VI Onboarding integration
- B. EnableOnboarding Application
- C. Enable Onboarding Integration -> BizX Onboarding integration
- D. Onboarding Demo Environment for Recruiting Onboarding integration

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 10**

Which type of user completes the New Employee Step?

Please choose the correct answer.

Response:

- A. Hiring Manager
- B. Recruiter
- C. Corporate Representative
- D. New Hire

**Answer: D ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 11**

What field on a panel do you use to associate an Onboarding field to an SF HCM picklist?

Please choose the correct answer.

Response:

- A. Key
- B. Validator
- C. Title Position
- D. Parent Control

**Answer:** ([SHOW ANSWER](#))

**NEW QUESTION: 12**

Which of the following is true regarding SAP SuccessFactors Onboarding permissions?  
Please choose the correct answer.

Response:

- A. The Role-Based Permission Group Name in SAP SuccessFactors must match the Onboarding Security Group name
- B. The Role-Based Permission Role Name in SAP SuccessFactors must match the Onboarding Security Group name
- C. The Role-Based Permission Group Name in SAP SuccessFactors must match the Onboarding Security Role name
- D. The Role-Based Permission Role Name in SAP SuccessFactors must match the Onboarding Security Role name

**Answer: B** ([LEAVE A REPLY](#))

**NEW QUESTION: 13**

The Ready to HireFlag may be set to any step in the process. Where is this configured?

- A. In Admin Center
- B. In Super Admin
- C. In SAP SF Onboarding Application
- D. In Provisioning

**Answer: B** ([LEAVE A REPLY](#))

**NEW QUESTION: 14**

What is required to synchronize user permissions between SuccessFactors HCM and SuccessFactors Onboarding?

There are 3 correct answers to this question.

Response:

- A. A job scheduled to be run on a daily basis
- B. A user file is exported from KMS Onboarding SuccessFactors HCM-Admin Tools
- C. An FTP server located on the same server as the Onboarding instance.

- D. An ad-hoc report created using the SuccessFactors HCM reporting tool
- E. An advance report created within Onboarding

**Answer: A,C,D (LEAVE A REPLY)**

#### **NEW QUESTION: 15**

What is required to integrate data from a specific job requisition into SAP SuccessFactors Onboarding? 3 correct answers

- A. Confirm that the fields for the specific job requisition are added to the JobReq tag in the Data Dictionary
- B. Confirm that the fields for the specific job requisition are added to the RX tag in the Data Dictionary
- C. Map the fields for the specific job requisition in Admin Center > Recruiting > Setup Onboarding integration Job Requisition
- D. Confirm that the fields for the specific job requisition are added to the OfferInfo tag in the Data Dictionary
- E. Map the fields for the specific job requisition in Admin Center > Recruiting > Setup Onboarding integration Job Application

**Answer: A,C,E (LEAVE A REPLY)**

#### **NEW QUESTION: 16**

What is required to synchronize user permissions between SuccessFactors HCM and SAP SuccessFactors Onboarding?

3 correct answers

- A. An ad-hoc report created using the SuccessFactors HCM reporting tool
- B. An advanced report created within Onboarding
- C. An FTP server located on the same server as the Onboarding instance
- D. A userfile is exported from KMS Onboarding SuccessFactors HCM -> Admin Center
- E. A job scheduled to be run on a recurring schedule

**Answer: A,B,E (LEAVE A REPLY)**

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#### **NEW QUESTION: 17**

You are editing a form. What form attribute must be unique?

Please choose the correct answer.

Response:

- A. Print Count
- B. Order
- C. Reason
- D. Client Code

**Answer: D ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 18**

Where do you enable parent-child relationships between corporate structure levels?

Please choose the correct answer.

Response:

- A. In Admin tools
- B. In Reference Files
- C. In Provisioning
- D. In Super Admin

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 19**

Which of the following actions must be formed before the security sync report can be run successfully?

There are 3 correct answers to this question.

Response:

- A. The file encryption checkbox must have been selected when setting up the job in provisioning.
- B. The RBP permission to User report must be enabled in provisioning.
- C. The username field must be included in the data model.
- D. The user sync report must be completed.
- E. Permissions to run the report must be granted to the Admin User for the entire population.

**Answer: B,D,E ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 20**

Your customer has two locations. You want to restrict access to forms assigned to a location.

Where do

you define the conditions to do this?

Please choose the correct answer.

Response:

- A. Reference Files-Forms
- B. Settings-Forms
- C. Reference Files-Container Forms
- D. Settings-PDF forms

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 21**

When is the new hire date collected by the HRIS by default?

- A. After the Corporate Representative reviews the paperwork
- B. After the new hire submits all signed paperwork
- C. Upon completion of the Orientation step
- D. upon completion of the Hiring Manager Activities

**Answer: C ([LEAVE A REPLY](#))**

**NEW QUESTION: 22**

Which of the following panels can you edit and save once you have duplicated it?

Please choose the correct answer.

Response:

- A. E\_DirDep2 (New Hire direct deposit)
- B. SAP\_EmergencyInfo (New hire's emergency contract)
- C. Federal\_E\_NewHireInfo (New Hire Name and SSN information)
- D. Federal\_I9\_PhysicalAddress (New Hire Physical Address)

**Answer: B ([LEAVE A REPLY](#))**

**NEW QUESTION: 23**

How can you create a wizard? 2 correct answers

- A. Copy from an existing wizard under Panels -> copy Wizard
- B. Create a new Wizard under All Wizards -> Add
- C. Upload a Wizard as an XML file under Panels -> Upload Wizard
- D. Create a Wizard based on a template under Panels -> Create -> Select Template

**Answer: A,B ([LEAVE A REPLY](#))**

**NEW QUESTION: 24**

Where do you modify the name of a step?

Please choose the correct answer.

Response:

- A. Onboarding-Process
- B. HCM Admin-Processes and Forms
- C. Super Admin-Processes
- D. Super Admin-Account options

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 25**

What must you do before you can move a custom form to a form group?

There are 2 correct answers to this question.

Response:

- A. Create the form in reference files-Forms
- B. Upload the form in settings-PDF forms
- C. Upload the form in Settings- Forms
- D. Create the form in settings- Forms

**Answer:** ([SHOW ANSWER](#))

#### **NEW QUESTION: 26**

Which properties can you set when you add a User List in a panel?

There are 3 correct answers to this question.

Response:

- A. Org Level
- B. Default Value
- C. Named User type
- D. Max Length
- E. User Group

**Answer:** A,C,E ([LEAVE A REPLY](#))

#### **NEW QUESTION: 27**

What type of permission allows an Onboarding user to execute all steps in a process?

Please choose the correct answer.

Response:

- A. Administrator
- B. General
- C. Monitor steps
- D. Activity steps

**Answer:** A ([LEAVE A REPLY](#))

#### **NEW QUESTION: 28**

Which of the following is true regarding the Onboarding Security to Role-Based Permissions sync?

Please choose the correct answer.

Response:

**A.** The Role-Based Permission Role Name in SAP SuccessFactors must match the Onboarding Security

Role name

**B.** The Role-Based Permission Group Name in SAP SuccessFactors must match the Onboarding Security

Role name

**C.** The Role-Based Permission Role Name in SAP SuccessFactors must match the Onboarding Security

Group name

D. The Role-Based Permission Group Name in SAP SuccessFactors must match the Onboarding Security

Group name

**Answer: C (LEAVE A REPLY)**

#### NEW QUESTION: 29

What setting do you check to add notification activity to the dashboard?

- A. Secured Wizard under Notification -> Edit
- B. Enable Notification under Notification -> Edit
- C. Create Activity in WQ under Notification -> Edit
- D. Source under Notification -> Email

**Answer: C (LEAVE A REPLY)**

#### NEW QUESTION: 30

Where do you modify the index fields within a process?

- A. Admin Center -> Processes and Forms
- B. Super Admin -> Account Options
- C. Onboarding -> Process
- D. Super Admin -> Processes

**Answer: D (LEAVE A REPLY)**

#### NEW QUESTION: 31

Where do you configure the assignment of Hiring Manager Activities?

- A. In Admin Center-> Configure Business Rules
- B. In Admin Center -> On/Offboarding -> Configure new hire activity planning process
- C. In SF Onboarding -> Settings -> Features
- D. In Admin Center-> Manage Data

**Answer: B (LEAVE A REPLY)**

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#### NEW QUESTION: 32

Which of the following SuccessFactors HCM solutions can be integrated with SAP SuccessFactors Onboarding? 3 correct answers

- A. SAP SuccessFactors - Succession
- B. SAP SuccessFactors - Employee Central
- C. SAP SuccessFactors - Recruiting Management
- D. SAP SuccessFactors - Compensation
- E. SAP SuccessFactors - Goal Management

**Answer: B,C,E ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 33**

How can a recruiting candidate become an employee in SAP SuccessFactors with Employee Central as HRIS?

2 correct answers

- A. Push candidate from SAP SuccessFactors Recruiting Management to SAP SuccessFactors Employee Central and SAP SuccessFactors Onboarding at the same time
- B. Push candidate from SAP SuccessFactors Recruiting Management to SAP SuccessFactors Onboarding and then to SAP SuccessFactors Employee Central
- C. Push candidate from SAP SuccessFactors Recruiting Management to SAP SuccessFactors Onboarding using SAP SuccessFactors Onboarding as the System of Record
- D. Push candidate from SAP SuccessFactors Recruiting Management to SAP SuccessFactors Employee Central

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 34**

What information is required when creating a new field in the data dictionary?

There are 3 correct answers to this question.

Response:

- A. Repeating Field
- B. Type
- C. Name
- D. Description
- E. Label

**Answer: B,C,E ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 35**

Normally new hires are transferred to SAP SuccessFactors Onboarding from the company's Applicant

Tracking System, but a Corporate Representative can begin the Post Hire Verification step by clicking

which tab in SAP SuccessFactors Onboarding application?

Please choose the correct answer.

Response:

- A. Manage Employees
- B. Process
- C. Provisioning
- D. New Hire Activities

**Answer: B ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 36**

What information is required to create a notification?

Please choose the correct answer.

Response:

- A. Create Activity in WQ
- B. Post Controller
- C. Use Business Days
- D. Name

**Answer: D ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 37**

What can you do to customize the corporate structure to meet a client's requirements?

There are 3 correct answers to this question.

Response:

- A. Specify a corporate level for each process
- B. Use different corporate levels of the same process
- C. Set up a link to a corporate website
- D. Set up relationships between levels
- E. Remove extra levels from the corporate structure

**Answer: A,B,D ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 38**

The SAP SuccessFactors Onboarding system admin user has the ability to manage all of the following, in

Employee Portal?

Please select all the correct answers that apply.

Response:

SAP SuccessFactors Onboarding permissions

- A. Documents
- B. Branding
- C. Panels
- D. Filters
- E. Videos

**Answer: A,B,D,E ([LEAVE A REPLY](#))**

**NEW QUESTION: 39**

I need to ensure that a field exists in SAP SuccessFactors Onboarding for mapping purposes, where do I go?

Please choose the correct answer.

Response:

- A. Document Center
- B. Data Dictionary
- C. Forms
- D. Employee Portal
- E. Admin Center

**Answer: (SHOW ANSWER)**

**NEW QUESTION: 40**

What must you do before you can integrate SAP SuccessFactors Recruiting Management to SAP SuccessFactors Onboarding?

2 correct answers

- A. Create the initiate Onboarding feature permission in the job requisition template
- B. Validate fields in Admin Center -> manage Onboarding -> Field Mapping tool for Onboarding EC '-' Integration
- C. Confirm that the correct fields in Super Admin are available for mapping
- D. Enable Onboarding Integration for Recruiting in Provisioning with BizX Onboarding Integration

**Answer: (SHOW ANSWER)**

**NEW QUESTION: 41**

Which type of drop-down list is the most recommended for use with SAP SuccessFactors Onboarding?

Please choose the correct answer.

Response:

- A. Data Lists
- B. Data Keys
- C. Provisioning Lists
- D. SF HCM Picklists

**Answer: D (LEAVE A REPLY)**

**NEW QUESTION: 42**

What trigger can you select when creating or editing a notification?

Please choose the correct answer.

Response:

- A. Initiate OnBoarding
- B. Prior to Orientation
- C. Start Date
- D. Orientation Step

**Answer: D ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 43**

What properties are required when creating a multi-panel?

There are 2 correct answers to this question.

Response:

- A. Is this Panel an editable panel after completion.
- B. Number of Panels
- C. Start Index
- D. Is this Panel a stop Panel

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 44**

What must you do before you can integrate Recruiting Management to Onboarding?

There are 2 correct answers to this question.

Response:

- A. Validate fields in Admin Tools-Manage Onboarding-Field mapping tool for Onboarding EC integration
- B. Enable Onboarding integration for recruiting in Provisioning with VI Onboarding Integration
- C. Create the initiate Onboarding feature permissions in the job requisition template
- D. Confirm that the correct fields in Super Admin are available for mapping

**Answer: B,C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 45**

What tool can you use to modify the name of the Onboarding steps

Please choose the correct answer.

Response:

- A. SuccessFactors Onboarding
- B. SuccessFactors HCM admin tools
- C. SuperAdmin
- D. Provisioning

**Answer: C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 46**

In the Data Dictionary, which namespace can you use to organize data keys for internal hire data mapping?

- A. ExportCategories

- B. Process
- C. Prepopulation
- D. integration

**Answer: A ([LEAVE A REPLY](#))**

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#### **NEW QUESTION: 47**

What activities can be selected to configure the new hire activity planning process?

- A. Furnish Equipment
- B. Assign a Buddy
- C. Send a Welcome Message
- D. Benefits
- E. Postcard

**Answer: A,B,C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 48**

What integration type for SF HCM picklist is recommended Success Factors to Success Factors integration?

Please choose the correct answer.

Response:

- A. Code based
- B. String
- C. Suite
- D. Label based

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 49**

What is required to enable role-based permissions in Onboarding?

There are 3 correct answers to this question.

Response:

- A. Log in to Onboarding as a user and set up wizards and user controls
- B. Log in to Super Admin and create a role of a group

**C.** Create security groups in Onboarding exactly the same as created in SuccessFactors HCM role-based permission

**D.** Create role based permission roles in SuccessFactors HCM

**E.** Enable role-based permissions in Provisioning

**Answer: C,D,E ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 50**

Where do you create a new corporate structure level in Onboarding?

Please choose the correct answer.

Response:

**A.** Onboarding-Reference Files-Corporate Structure-New

**B.** Onboarding-Reference files-Corporate Structure-Import

**C.** Super Admin-Corporate Structure-Add Level

**D.** Super Admin-Features-Foundation Import

**Answer: C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 51**

How do you set up single sign-on? 2 correct answers

**A.** Enable the Onboarding application in Provisioning under Company Settings Enable Web Service logins in SuperAdmin

**B.** Index the instance in the Partner Portal Single sign-on is activated automatically

**C.** Add Web Service logins in Provisioning under Assertion Consumer Service Settings Update XML key values in Super Admin under Account Options

**D.** Add feature-permission XML code in the Job Requisition Data Model (JRDM) Enable the Onboarding application in Provisioning under Company Settings

**Answer: A,C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 52**

What is the preferred way to manage drop-down lists, if SAP SuccessFactors Onboarding is integrated

with SAP SuccessFactors HCM?

Please choose the correct answer.

Response:

**A.** Provisioning Lists

**B.** SF HCM Picklists

**C.** Data Dictionary

**D.** Data Lists

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 53**

I want to find out how long new hires are taking to complete the New Employee Step, on average.

Where do I go?

Please choose the correct answer.

Response:

- A. Document Center
- B. Workforce Analytics
- C. Admin Reports
- D. Can't be done

**Answer: C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 54**

What must you configure before direct deposit data can be integrated into Employee Central's Payment information?

- A. Activate the Direct Deposit panel from Super Admin
- B. Activate Direct Deposit Integration with Employee Central feature
- C. Create a payment information object to map to SAP SuccessFactors Onboarding
- D. Create a set of user-defined Direct Deposit panels and data keys for mapping to Payment information

**Answer: A ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 55**

Which of the following is true about the SAP SuccessFactors Onboarding Document Center?  
Please choose the correct answer.

Response:

- A. It can be accessed by new hires to review Company Policy
- B. Acts as a storage solution for complete and signed documents, for customers who do not have their own document storage
- C. It provides a location for admin users to sign forms
- D. It is the required Document Management System (DMS)

**Answer: B ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 56**

What is required to integrate data from a specific job requisition in to SuccessFactors Onboarding?

There are 3 correct answers to this question

Response:

- A. Confirm that the fields for the specific job requisition are added to the RX tag in the data dictionary.
- B. Map the fields for the specific job requisition in Admin Tools-Recruiting-Set Up Onboarding

integration- Job application

**C.** Map the fields for the specific requisition in Admin Tools-Recruiting- Set Up Onboarding Integration- Job Requisition

**D.** Confirm that the fields for the specific job requisition are added to the JobReq tag in the data dictionary

**E.** Confirm that the fields for the specific job requisition are added to the offeringinfo tag in the data dictionary

**Answer:** ([SHOW ANSWER](#))

**NEW QUESTION: 57**

What tool in Admin Center is used to debug SAP SF Onboarding Integration?

**A.** Integration Center

**B.** Event Center

**C.** Field Mapping tool for On/Offboarding EC Integration

**D.** Onboarding Mapped Data Review

**Answer:** **D** ([LEAVE A REPLY](#))

**NEW QUESTION: 58**

What do you use to add items to the provisioning list?

Please choose the correct answer.

Response:

**A.** Super Admin

**B.** SuccessFactors HCM Provisioning

**C.** Admin Files

**D.** Reference Files

**Answer:** **D** ([LEAVE A REPLY](#))

**NEW QUESTION: 59**

Where do you reset a user's Onboarding password?

**A.** In Employee Information -> Personal Information in SuccessFactors HCM

**B.** In Admin Center -> Manage Users

**C.** In Provisioning

**D.** In Security -> Users

**Answer:** ([SHOW ANSWER](#))

**NEW QUESTION: 60**

What tool do you use to edit corporate structure level properties?

Please choose the correct answer.

Response:

- A. Onboarding Admin
- B. SuccessFactors Onboarding
- C. Admin Tools
- D. Super Admin

**Answer: D (LEAVE A REPLY)**

**NEW QUESTION: 61**

What integration type for SF HCM picklist is recommended that you use to define a picklist in the data dictionary?

Please choose the correct answer.

Response:

- A. Code based
- B. Suite
- C. User defined
- D. Label based

**Answer: B (LEAVE A REPLY)**

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**NEW QUESTION: 62**

What must be configured in the Data Dictionary to integrate SAP SuccessFactors Recruiting Management to SAP SuccessFactors Onboarding?

- A. Create all the fields to be mapped to Recruiting and Employee Central and add them to the RX tag in the Integrations namespace
- B. Create a new namespace for Recruiting Integration with tags for every requisition template
- C. Add a new tag for Recruiting in the Integrations namespace and add all fields to be mapped to Recruiting
- D. Add the fields that are to be mapped to Recruiting to the RX tag in the Integrations namespace and distribute to appropriate entities

**Answer: A (LEAVE A REPLY)**

**NEW QUESTION: 63**

Which of the two following customer-facing tools are used in SAP SuccessFactors Onboarding?

There are 2 correct answers to this question.

Response:

- A. SAP SuccessFactors Instance - Admin Center
- B. Provisioning
- C. Onboarding Administration or Single Sign-on via SAP SuccessFactors instance
- D. Super Admin Tool

**Answer: A,C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 64**

What are the standard integrations tags in SuccessFactors Onboarding?

There are 3 correct answers to this question

Response:

- A. JobReq
- B. EC
- C. RX
- D. Base New Employee Data
- E. StandardExport

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 65**

As a best practice, SAP recommends password management for corporate users in which of the below instances?

Please choose the correct answer.

Response:

- A. Provisioning
- B. Super Admin
- C. Onboarding Admin tool
- D. SuccessFactors HCM

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 66**

What is the purpose of scheduling Synchronization Jobs?

Please choose the correct answer.

Response:

- A. To enable hiring managers to configure New Hire Activities for their new employees
- B. To map new hire, manager, and HR data between SAP SuccessFactors HCM and the SAP SuccessFactors Onboarding instance
- C. To connect picklist data between SAP SuccessFactors HCM and the SAP SuccessFactors Onboarding instance

D. To map Recruiting fields between SAP SuccessFactors HCM and SAP SuccessFactors Onboarding Admin

**Answer: B (LEAVE A REPLY)**

**NEW QUESTION: 67**

What do you use to add items to the provisioning list?

There are 2 correct answers to this question.

Response:

- A. An item with a text value displayed to the user
- B. A system table mapped item
- C. An item with a code value that is used for integration purposes
- D. A list item translated in all languages

**Answer: A,D (LEAVE A REPLY)**

**NEW QUESTION: 68**

Which of the default NameSpaces are used in Onboarding, in the recruiting and Employee Central

integration, for exports and in the panel designer and virtual form tools?

There are 3 correct answers to this question.

Response:

- A. Export Categories
- B. Wizards
- C. Integrations
- D. PDF Forms
- E. Entities

**Answer: (SHOW ANSWER)**

**NEW QUESTION: 69**

Which of the following are options to set a new hire password? 2 correct answers

- A. The system administrator resets the password in Onboarding -> Security
- B. The new hire sets the password from the "Set Password Here" link in the welcome e-mail
- C. The Hiring Manager receives the password in an e-mail
- D. The new hire receives the password in the welcome e-mail

**Answer: A,B (LEAVE A REPLY)**

**NEW QUESTION: 70**

Which Role-Based Permission grants access to the SAP SuccessFactors Onboarding system?

Please choose the correct answer.

Response:

- A. Access Onboarding permission

- B. Initiate Onboarding permission
- C. Manage onboarding permission
- D. Manage onboarding additional content

**Answer: C (LEAVE A REPLY)**

#### **NEW QUESTION: 71**

A client has configured a global process with panels that collect compliance data relevant to the country of Germany.

Who will be responsible for maintaining these panels?

- A. the SuccessFactors engineers will maintain all compliance panels
- B. The Partner consultant will maintain these panels for the client
- C. The client will, because the panels are considered user-defined
- D. the SuccessFactors engineers will maintain these panels because they are considered Standard panels

**Answer: C (LEAVE A REPLY)**

#### **NEW QUESTION: 72**

You are going to set up and test the integration between SuccessFactors Recruiting and SuccessFactors

Onboarding? What RBP permissions do you need?

There are 3 correct answers to this question.

Response:

- A. Manage Onboarding Templates
- B. Onboarding initiate
- C. Manage Onboarding
- D. Manage Onboarding EC integration field mapping
- E. Set up Onboarding Integrations

**Answer: B,C,E (LEAVE A REPLY)**

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