

SAP.C_THR92_2105.v2022-03-22.q38

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NEW QUESTION: 1

If you want to create a single filter that utilizes criteria from multiple tables in the same query, which filter do you need to use?

- A. Query Advanced filter
- B. Table Advanced filter
- C. Query Scope filter
- D. Table Simple filter

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 2

Which actions can you perform in a Simple Text component?

Note: There are 3 correct answers to this question.

- A. Upload an image to display before or after the text.
- B. Select the font, font size, and font style options for the text.
- C. Select the background color, numeric list options, and indentation for the text.
- D. Add a link to an existing canvas report.
- E. Select an image to display inline within text.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 3

When you use a column of type text as a measure in a pivot query, which of the following pivot functions are available?

Note: There are 2 correct answers to this question.

- A. Max

- B. Concatenate
- C. Sum
- D. Distinct Count

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 4

When you create a table report with filter groups, what is the logical relationship between filter groups?

- A. OR
- B. NOT
- C. AND

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 5

User A schedules a report in Report Center Scheduler.

What can user A achieve by enabling the Job Completion notification option for a scheduled job in the Report Center Scheduler?

- A. An e-mail is sent to the recipient of the report that the report distribution process is complete with the report.
- B. An e-mail is sent to user A after the report distribution process is complete.
- C. A notification appears for user A on the home page after the report distribution process is complete.
- D. A notification appears for the recipient of the report on the home page after the report distribution process is complete.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 6

What functionality can be used in a calculated column? Note: There are 2 correct answers to this question.

- A. If/Then/Else statement
- B. Average
- C. Data type conversion
- D. Concatenation

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 7

You want to create a query that shows only the current Job Information data for each employee.

On the Job Information table, which date type configurations can you use?

Note: There are 2 correct answers to this question.

- A. Date Range (On Start Date) with a date range from Today to Today
- B. Show All

- C. Current Date
- D. As of Date with a dynamic date value of Today

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 8

When you create a table report, in which step can you include inactive users?

- A. Columns
- B. People
- C. Filters
- D. General

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 9

You create a report page and want to change the grid column width and grid row height. Where can you do this?

- A. Edit Query
- B. Validate page
- C. Edit designer properties
- D. Edit page properties

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 10

What is the purpose of the Include Starting From User setting in People Scope?

- A. To include users the report is shared with
- B. To include the results for the user the report is running for
- C. To include the user column as the first column
- D. To include a range of users

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 11

You want to build a query for a cross-domain report.

What does the system do with fields that are NOT available for this report?

- A. Unavailable fields are marked gray.
- B. Unavailable fields are marked red.
- C. Unavailable fields are moved to the bottom of the list.
- D. Unavailable fields are hidden.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 12

You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year.

How can you achieve this?

Note: There are 2 correct answers to this question.

- A.**
1. Select Date Options from the Toolbar.
 2. Set Date Type to Date Range (On Start Date).
 3. Set From date to 1/1/1961 and To date to 12/31/1961.
 4. Set Use Custom Columns.
 5. Select Date of Birth from Start Date Column.
 6. Set Selectable At Runtime.
- B.**
1. Select Date Options from the Toolbar.
 2. Set Date Type to As of Date.
 3. Set As of Date to 1/1/1961.
 4. Set Use Custom Columns.
 5. Select Date of Birth from Start Date Column.
 6. Select Date of Birth from End Date Column.
 7. Set Selectable At Runtime.
- C.**
1. Select Date Options from the Toolbar.
 2. Set Date Type to Show All.
 3. Select Manage Run Time Filters from the Toolbar.
 4. Expand Personal Information table.
 5. Select Date of Birth column.
 6. Select OK.
- D.**
1. Select Manage Query Filters.
 2. Expand Personal Information table and select Date of Birth.
 3. Select Greater than or equal to from the operator list.
 4. Set Custom filter date to 1/1/1961.
 5. Select OK and then select Add.
 6. Expand Personal Information table and select Date of Birth.
 7. Select less than or equal to from the operator list.
- Answer: A,D ([LEAVE A REPLY](#))**
8. Set Custom filter date to 12/31/1961.
 9. Select OK.

NEW QUESTION: 13

What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A.** Enable Visual Publisher.
- B.** Additional Adhoc Sub domain Schemas Configuration.
- C.** Enable BI Publisher to BIRT Template Converter.
- D.** Allow BI Publisher template upload.

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 14

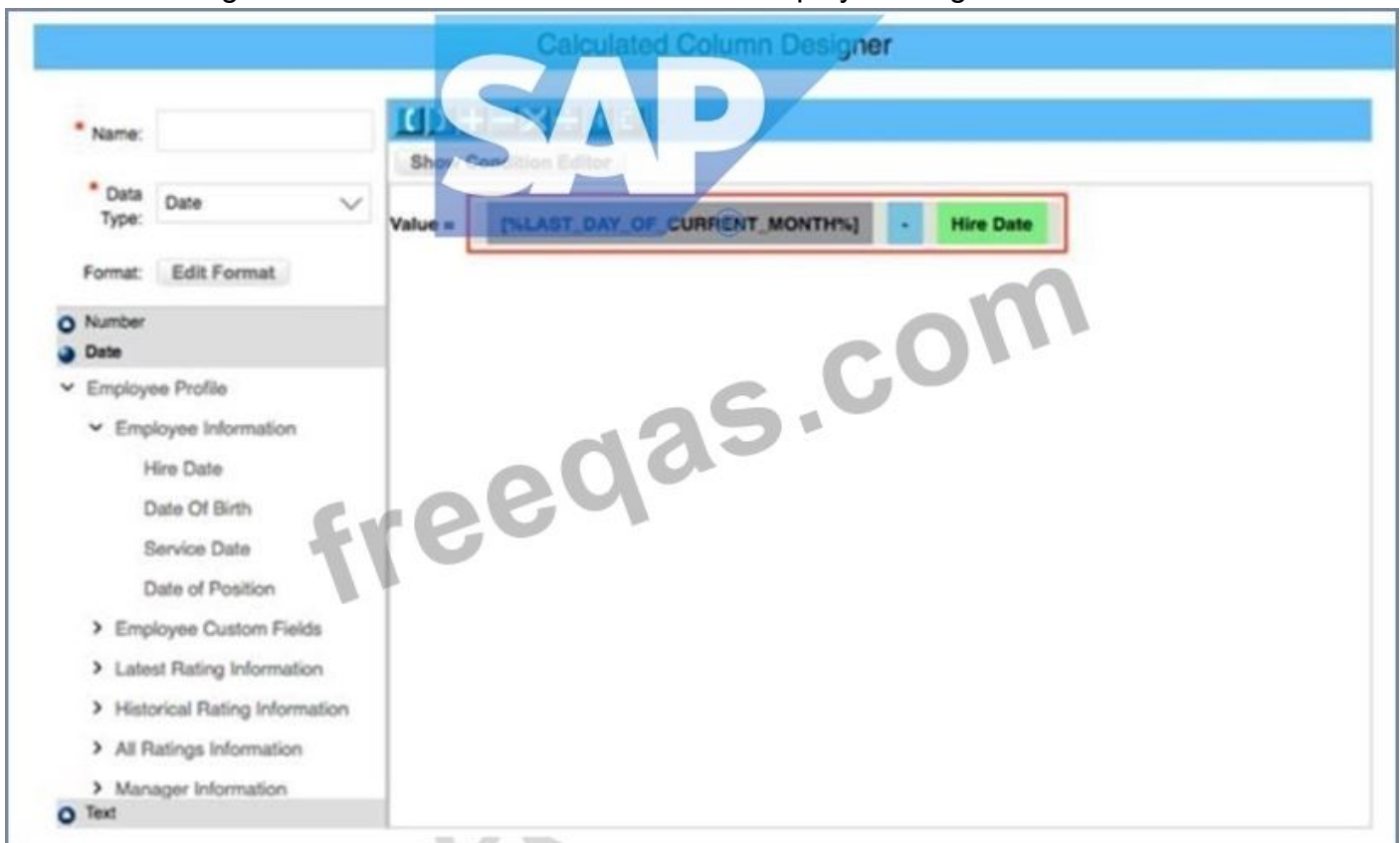
What is the purpose of the Include Starting From User setting in People Scope?

- A. To include users the report is shared with
- B. To include the user column as the first column
- C. To include a range of users
- D. To include the results for the user the report is running for

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 15

You are creating a calculated column to calculate an employee's organizational tenure.



Why does the formula in the screenshot result in an error?

- A. The result of the formula is negative.
- B. An "if then else" statement needs to be included.
- C. An incorrect data type has been selected.
- D. An incorrect dynamic date variable has been used.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 16

In the Advanced Reporting tool, you want to create a query where the results meet the following criteria

- * Only show one row per employee,
- * Only show the pay components Base Salary and Bonus,
- * Show these pay components as individual columns.

You have joined the Global Job Information table with the Compensation table. What else must you do?

Note: There are 2 correct answers to this question.

- A.** Configure a table restriction of the Compensation table.
- B.** Change the table join to the Compensation table to an inner join.
- C.** Configure a table restriction of the Global Job Information table.
- D.** Duplicate the Compensation table.

Answer: ([SHOW ANSWER](#))

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NEW QUESTION: 17

You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year.

How can you achieve this?

Note: There are 2 correct answers to this question.

- A.** 1. Select Date Options from the Toolbar.
2. Set Date Type to Show All.
3. Select Manage Run Time Filters from the Toolbar.
4. Expand Personal Information table.
5. Select Date of Birth column.
6. Select OK.
- B.** 1. Select Manage Query Filters.
2. Expand Personal Information table and select Date of Birth.
3. Select Greater than or equal to from the operator list.
4. Set Custom filter date to 1/1/1961.
5. Select OK and then select Add.
6. Expand Personal Information table and select Date of Birth.
7. Select less than or equal to from the operator list.
8. Set Custom filter date to 12/31/1961.
9. Select OK.
- C.** 1. Select Date Options from the Toolbar.
2. Set Date Type to As of Date.
3. Set As of Date to 1/1/1961.

4. Set Use Custom Columns.
 5. Select Date of Birth from Start Date Column.
 6. Select Date of Birth from End Date Column.
 7. Set Selectable At Runtime.
- D.**
1. Select Date Options from the Toolbar.
 2. Set Date Type to Date Range (On Start Date).
 3. Set From date to 1/1/1961 and To date to 12/31/1961.
 4. Set Use Custom Columns.
 5. Select Date of Birth from Start Date Column.
 6. Set Selectable At Runtime.

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 18

You are creating a query that lists employee information such as name, address, and dependent information. The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set.

What are the reasons?

- A.** Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- B.** Personal Information is joined to both the Dependents table and the Address table with an inner join.
- C.** Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- D.** Personal Information is joined to both the Dependents table and the Address table with a left join.

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 19

A table report is shared with a user. That user CANNOT see the table report in the Report Center list.

Which role-based permission has NOT been set correctly for this user?

- A.** Run Report access to the domain
- B.** Create Report access to the domain
- C.** Ability to manage Tiles and Dashboards
- D.** Access to Insights

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 20

A report shows one row for each language an employee speaks. The employee information "First name" and "Last name" is repeated for each language on each row.

Which format option allows you to display the employee information "First name" and "Last name" only once for each employee?

- A. Sum Function
- B. Group Columns
- C. Column Style Settings
- D. Show Total Row

Answer: [\(SHOW ANSWER\)](#)

NEW QUESTION: 21

You want to create a page in a canvas report that includes a custom image, a user editable title centered underneath the image, and the current date in the top-right corner.

Which combinations of components can you use to accomplish this?

Note: There are 2 correct answers to this question.

- A. 1 custom image component, 1 simple text component
- B. 1 custom image component, 2 rich text components
- C. 1 custom image component, 1 rich text component, 1 simple text component
- D. 1 custom image component, 1 rich text component

Answer: B,C [\(LEAVE A REPLY\)](#)

NEW QUESTION: 22

Which of the following would make it possible for a filter to update multiple charts using linked analysis?

Note: There are 2 correct answers to this question.

- A. The chart should use the same aggregation.
- B. The charts should have the same data source.
- C. The charts should use the same measures.
- D. The data sources for the charts should contain linked dimensions.

Answer: C,D [\(LEAVE A REPLY\)](#)

NEW QUESTION: 23

Why is it important to consider the People step of the report definition when you share a table report with another user?

- A. The user may NOT have the same line of sight.
- B. The user may NOT have access to run reports.
- C. The user may NOT have access to the relevant report domain.
- D. The user may NOT have access to the fields in the report.

Answer: A [\(LEAVE A REPLY\)](#)

NEW QUESTION: 24

You are building a performance report. In reviewing the Performance Management schema, you notice that the

2019 Performance Review Table is listed in the Available Data section. You begin the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section.

Why is the 2019 Performance Review table NOT in the list?

- A. The table does NOT have a Report Object Configuration Entity record.
- B. Only related or joined tables appear as available.
- C. You do NOT have RBP permission to the fields of the table.
- D. You do NOT have the data access permission to the schema.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 25

User A maintains a canvas report of employee contact information. User A leaves the company. Another report designer, user B, is assigned the responsibility to maintain the report, but currently CANNOT modify the report.

How do you allow user B to modify only this report?

- A. Update the reports' sharing to include user B.
- B. Edit authorship of the report.
- C. Assign User B the permission Access All Reports.
- D. Edit user B's WFA Role configuration.

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 26

Which fields can you format using Column Formatting on the Edit menu?

Note: There are 2 correct answers to this question.

- A. Currency fields
- B. Date fields
- C. Number fields
- D. Picklist fields

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 27

What setting in Provisioning enables Live data source?

- A. Platform Client
- B. Workforce Analytics Client
- C. LM5 Client API
- D. EC Client

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 28

You are using Report Center to share a canvas report. You share the report with a Dynamic Group (see attached image).

Group Definition

Type a name for your group. Then choose who you want to include in the group.

Group Name:

Choose Group Members: Tip: You can include multiple People Pools in the same group. [See examples](#)

▼ People Pool

City

▼

Atlanta

Add another category

▼ People Pool

Department

▼

Sales (SALES)

Add another category

[Add another People Pool](#)

Who is the report shared with?

- A. Employees of the Sales departments and all employees of Atlanta
- B. Employees of the Sales department
- C. Employees of Atlanta
- D. Employees of the Sales department of Atlanta

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 29

You are building a performance report. In reviewing the Performance Management schema, you notice that the 2019 Performance Review Table is listed in the Available Data section. You begin the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section.

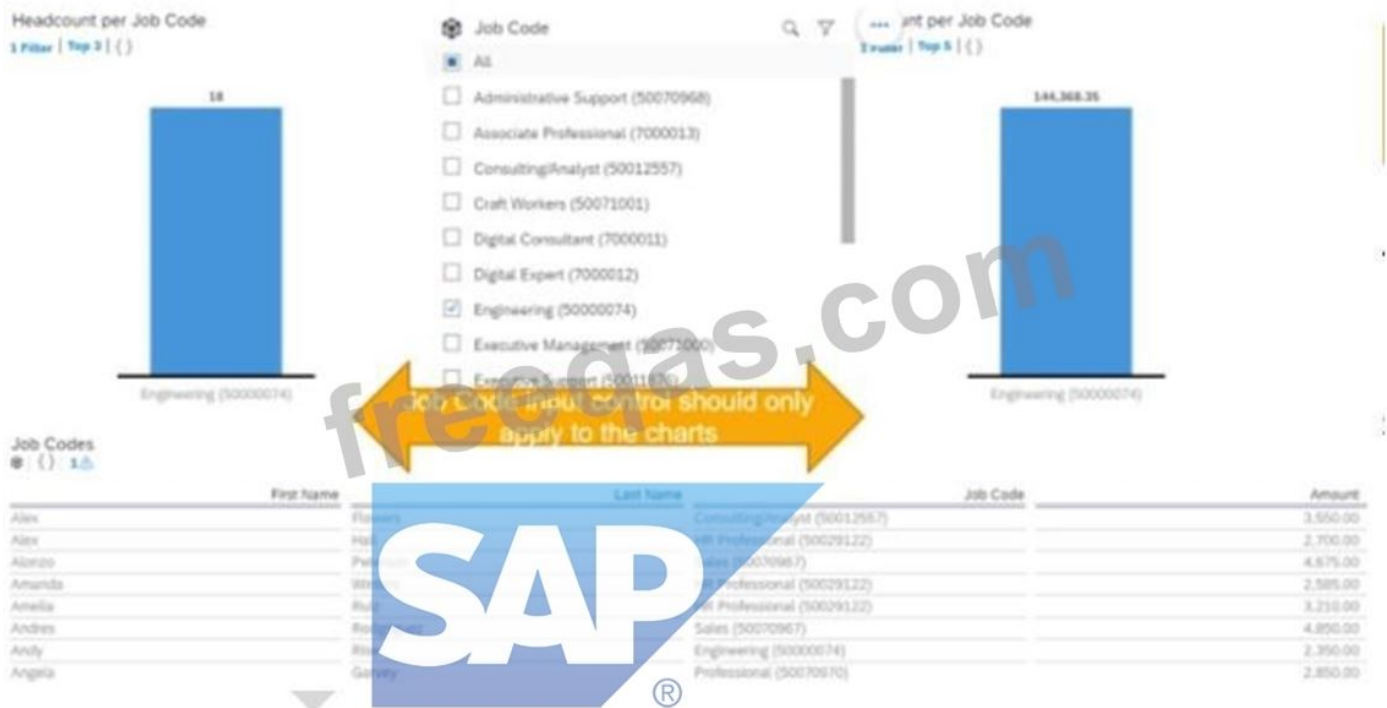
Why is the 2019 Performance Review table NOT in the list?

- A. You do NOT have the data access permission to the schema.
- B. You do NOT have RBP permission to the fields of the table.
- C. The table does NOT have a Report Object Configuration Entity record.
- D. Only related or joined tables appear as available.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 30

You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas as displayed in the screenshot.



How do you set the input control?

- A. Create the corresponding filter on each chart.
- B. Enable Cascading Effects.
- C. Convert it to a Story Filter.
- D. Configure it for Linked Analysis.

Answer: (SHOW ANSWER)

NEW QUESTION: 31

You want to create a tile-based dashboard and make it available to users. After you created and named the dashboard, which steps are required?

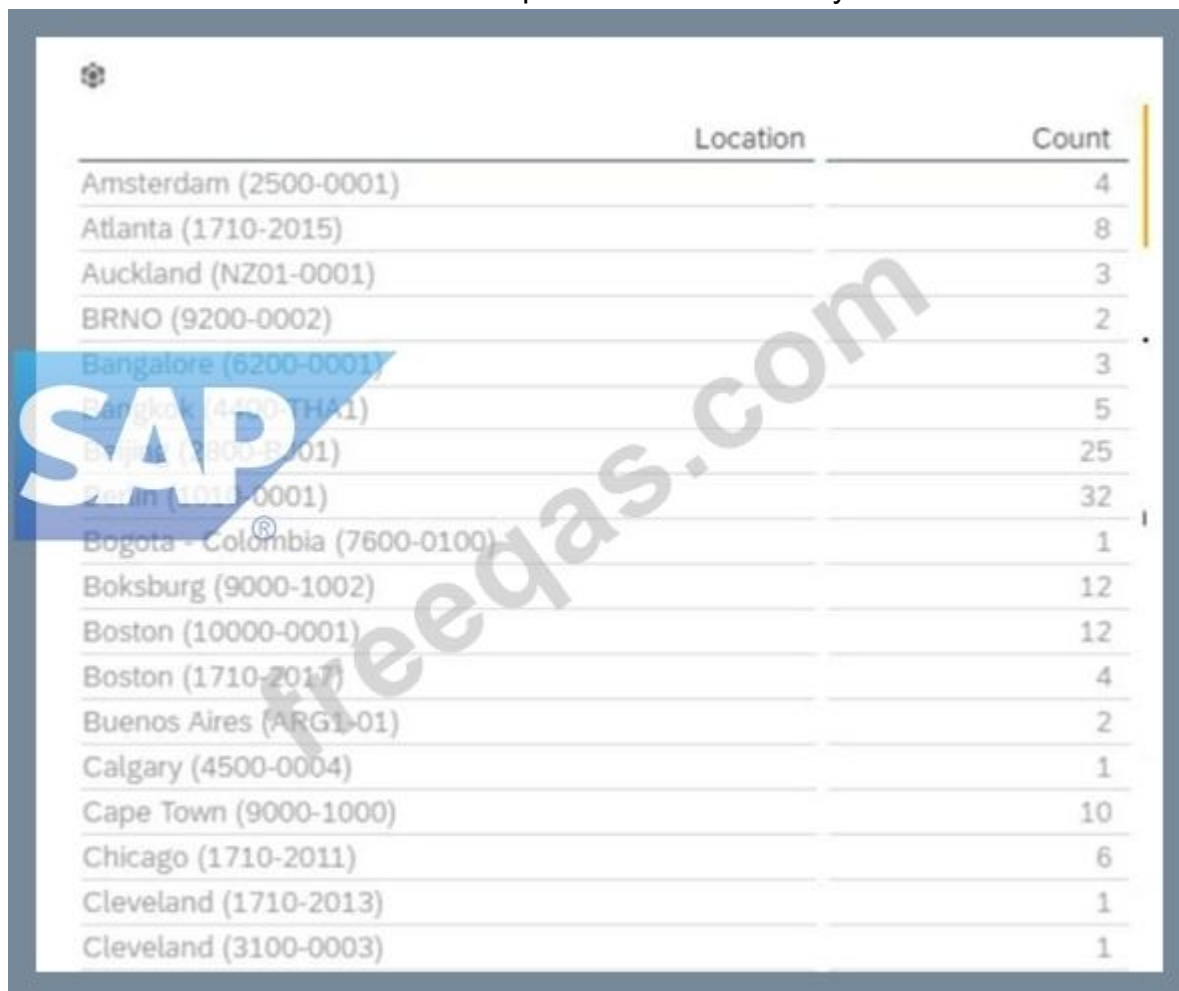
- A. 1. Create tile(s).
- 2. Select filters.
- 3. Save dashboard.
- B. 1. Select tile(s).
- 2. Save dashboard.
- 3. Share dashboard.
- C. 1. Select tile(s).
- 2. Select dataset.
- 3. Save dashboard.
- D. 1. Create tile(s).
- 2. Select dataset.
- 3. Share dashboard.

Answer: D (LEAVE A REPLY)

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NEW QUESTION: 32

How do you configure the Builder to display the table in the screenshot in a story report? Note: There are 3 correct answers to this question. Headcount by Location



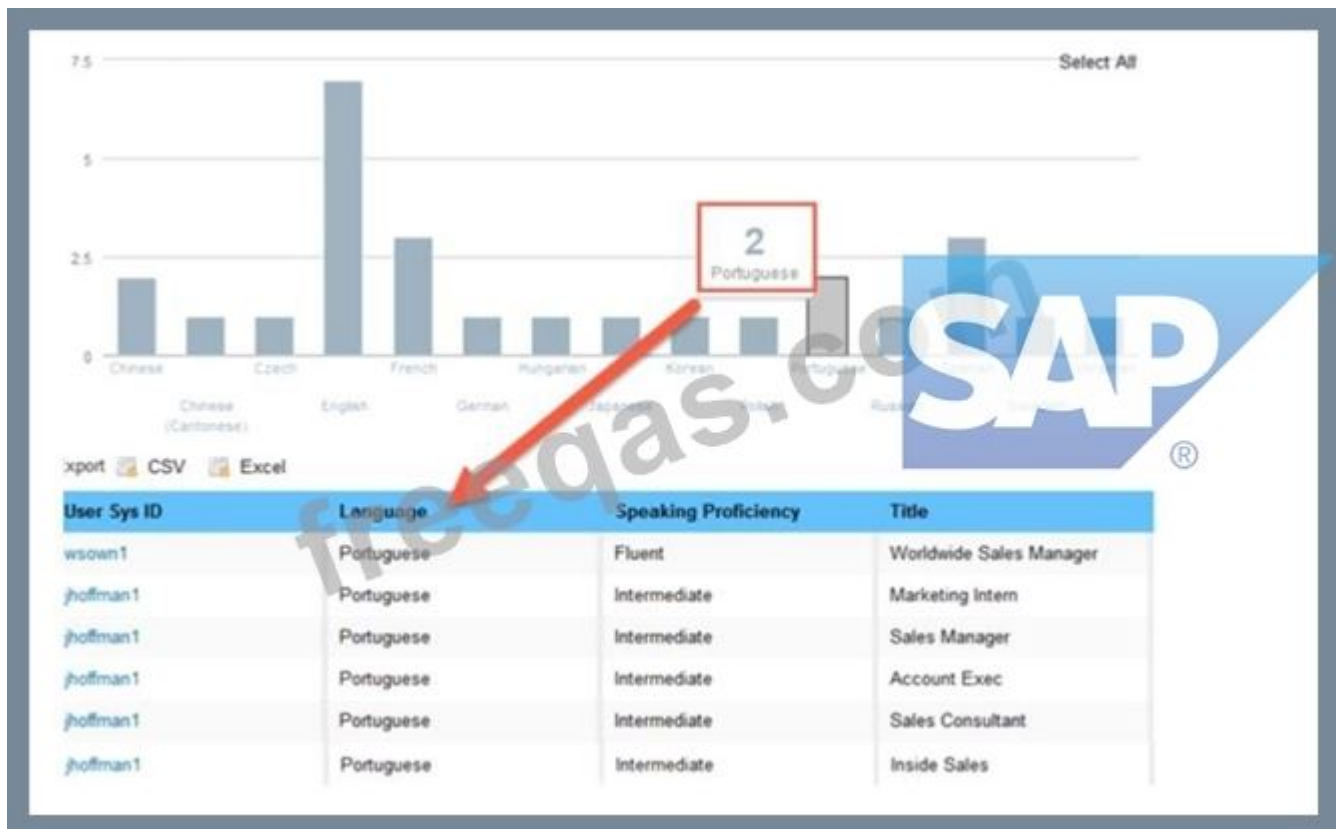
Location	Count
Amsterdam (2500-0001)	4
Atlanta (1710-2015)	8
Auckland (NZ01-0001)	3
BRNO (9200-0002)	2
Bangalore (6200-0001)	3
Bangkok (4400-THA1)	5
Bahia (3300-BR01)	25
Berlin (1010-0001)	32
Bogota - Colombia (7600-0100)	1
Boksburg (9000-1002)	12
Boston (10000-0001)	12
Boston (1710-2017)	4
Buenos Aires (ARG1-01)	2
Calgary (4500-0004)	1
Cape Town (9000-1000)	10
Chicago (1710-2011)	6
Cleveland (1710-2013)	1
Cleveland (3100-0003)	1

- A. Table Structure: Cross-tab
- B. Column: Count
- C. Table Structure: Aggregated List
- D. Row: Count

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 33

The drill-down list of a tile contains more entries than the values displayed in a chart (see attached image).



How do you make the outputs match?

- A. Change the metric calculation from Count to Count distinct.
- B. Remove the column that would generate multiple entries per metric.
- C. Configure a filter to remove the duplicate column.
- D. Remove the category assignment field.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 34

You are using Report Center to share a canvas report. You share the report with a Dynamic Group (see attached image).

Group Definition

Type a name for your group. Then choose who you want to include in the group.

Group Name:

Choose Group Members: Tip: You can include multiple People Pools in the same group. [See examples](#)

▼ People Pool

City

[Add another category](#)

▼ People Pool

Department

[Add another category](#)

[Add another People Pool](#)

Who is the report shared with?

- A. Employees of the Sales department of Atlanta
- B. Employees of the Sales departments and all employees of Atlanta
- C. Employees of Atlanta
- D. Employees of the Sales department

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 35

What features are available only when you use Business Intelligence and Reporting Tools (BIRT) with Table Reports?

Note: There are 2 correct answers to this question.

- A. FTP scheduling
- B. Printable chart with custom formatting requirements
- C. Advanced cell level formulas
- D. Simple data extraction

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 36

You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth.

How do you do this?

Note: There are 2 correct answers to this question.

- A. 1. Select Person from the Category drop down.
2. Expand the Personal Information table.

3. Select the applicable personal fields from the Personal Information table.
 4. Navigate to and expand the Employment Category from within Person category.
 5. Expand the Global Job Information table.
 6. Select the applicable job-related fields from the Global Job Information table.
- B.**
1. Select Employment from the Category drop down.
 2. Expand the Global Job Information table.
 3. Select the applicable job-related fields from Global Job Information.
 4. Navigate to and expand the User Category from within the Employment category.
 5. Expand the Employee Information table.
 6. Select the applicable personal fields from the Employee Information table.
- C.**
1. Select User from the Category drop down.
 2. Expand the Employee Information table.
 3. Select the applicable personal fields from the Employee Information table.
 4. Navigate to the Employment category from within User and expand.
 5. Expand the Global Job Information table.
 6. Select the applicable job-related fields from the Global Job Information table.
- D.**
1. Select Employment from the Category drop down.
 2. Expand the Global Job Information table.
 3. Select the applicable job-related fields from Global Job Information.
 4. Navigate to and expand the Person Category from within the Employment category.
 5. Expand the Personal Information table.
 6. Select the applicable personal fields from the Personal Information table.

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 37

What is the first step to make Ad Hoc reporting available for a customer?

- A.** Enable Table reports in Admin Center-> Reporting & Analytics.
- B.** Enable Table reports by assigning Role Based Permissions.
- C.** Enable Ad Hoc report builder and domain schemas in Provisioning.
- D.** Enable Table reports in Admin Center-> Upgrade Center.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 38

You are trying to create a conditional expression to relabel a field. You create the following expression:

IF((UserflBasic User Information#Gender] = "M", "Male": "Female ")

You received an error message saying the formula could NOT be computed.

Which symbol in your expression is causing the error?

- A.** #
- B.** -:
- C.** ,

D. "

Answer: B ([LEAVE A REPLY](#))

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