

SAP.C_THR96_2405.v2024-10-09.q27

Exam Code:	C_THR96_2405
Exam Name:	SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics
Certification Provider:	SAP
Free Question Number:	27
Version:	v2024-10-09
# of views:	269
# of Questions views:	270
https://www.freeqas.com/qa/SAP/C_THR96_2405/SAP.C_THR96_2405.v2024-10-09.q27.html	

NEW QUESTION: 1

When you set up SAP SuccessFactors Workforce Analytics on SAP HANA, which field do you use as the primary person identifier when you implement an SAP SuccessFactors Employee Central customer?

- A. Users Sys ID
- B. Person ID
- C. Pernr
- D. Emplid

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 2

A customer wants to implement a Grade/Band dimension using the external code from the Fo Pay Grade T table. The source for all employee grade data is from the Pay Grade column in the Emp Job Info T table. Which table and columns do you use as Lookup Table, Lookup Column, and Source Column when configuring the Lookup?

- A. Emp Job Info T as Lookup Table. Pay Grade as Lookup Column. Fo Pay Grade T>Code as Source Column
- B. Emp Job Info T as Lookup Table. Pay Grade as Lookup Column. Fo Pay Grade T>Internal Code as Source Column
- C. Fo Pay Grade T as Lookup Table. Code as Lookup Column. Emp Job Info T>Pay Grade as Source Column
- D. Fo Pay Grade T as Lookup Table. Internal Code as Lookup Column. Emp Job Info T>Pay Grade as Source Column

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 3

What information is available on the Load Status screen? Note: There are 2 correct answers to this question.

- A. Server load status
- B. Load history
- C. Filters (Type, Date, Status)
- D. Client list

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 4

How do you configure Effective End Date in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.

- A. Add the Effective Start Date column and the staging framework will calculate the end date by default.
- B. Add the Effective End Date column and leave the Special Use Type option to None.
- C. Add the Effective Start Date column and set the Special Use Type option to ToDate.
- D. Add the Effective End Date column and set the Special Use Type option to ToDate.

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 5

What are Derived Input Measures?

- A. Breakdowns of measure values across administrative and geographic structures
- B. Input of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal
- C. Calculations of Base Input Measures and Derived Input Measures combined in formulas
- D. Base Input Measures filtered by Dimensions

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 6

What could be reasons that codes appear under the 'Unmapped' category for a SQL-generated dimension structure? Note: There are 3 correct answers to this question.

- A. Leaf node descriptions generated via SQL do NOT match the values returned in the data.
- B. The SQL statement returns the external code and employee data uses the external code.
- C. Leaf node IDs generated via SQL do NOT match the values returned in the data.
- D. The SQL statement returns the external code and employee data uses the internal code.
- E. The SQL statement returns the internal code and employee data uses the external code.

Answer: C,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 7

You are building a Fact table for a customer with SAP SuccessFactors Workforce Analytics on SAP HANA. What needs to be included in this table? Note: There are 3 correct answers to this question.

- A. Structural dimension IDs
- B. Analysis dimension IDs
- C. Result measures
- D. Base input measures
- E. Derived measures

Answer: A,B,D ([LEAVE A REPLY](#))

NEW QUESTION: 8

What prerequisites must be met for a user to implement SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 3 correct answers to this question.

- A. SAP SuccessFactors Employee Central has been enabled in the instance.
- B. The user has permission to upload SAP HANA templates.
- C. The user has permission to access WFA on HANA Data Factory.
- D. Single-sign on has been enabled in the instance.
- E. Advanced Reporting has been enabled in the instance.

Answer: A,B,E ([LEAVE A REPLY](#))

NEW QUESTION: 9

What tool on the WFA on HANA Data Factory home page do you use to configure measure and dimension combinations?

- A. Measures
- B. Measure/Dimension Arrangement
- C. Dimension Editor
- D. Dimensions

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 10

What is the correct order of phases in the SAP SuccessFactors Workforce Analytics implementation timeline?

- A. Prepare Explore Deploy Realize
- B. Prepare Explore Realize Deploy
- C. Discover Prepare Realize Deploy
- D. Discover Explore Deploy Realize

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 11

What document is created from the responses to the Data Questionnaire?

- A. Specification document

- B. Project Summary document
- C. Discrepancy Report document
- D. Metrics Pack document

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 12

Which rollout types are available when a record is spliced? Note: There are 3 correct answers to this question.

- A. Normal
- B. Average
- C. SOP
- D. Prorata
- E. EOP

Answer: A,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 13

What field is the unique identifier for each record of data for a Metadata Framework (MDF) object?

- A. externalCode
- B. externalName
- C. effectiveStartDate
- D. Code

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 14

Some dimension hierarchies in the Dimension Editor tool are greyed out, which prevents you from remapping codes located in the Unmapped node. Why are the hierarches greyed out?

- A. The hierarchy is a generated structure based on SQL statement.
- B. The code to build the hierarchy is invalid.
- C. The checkbox to enable code mapping editing is NOT selected.
- D. The build of the hierarchy did NOT complete.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 15

How do you configure benchmarked dimension nodes in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. Change the name of a dimension node to the benchmarked name.
- B. Add a property to a dimension node that flags it as benchmarked.
- C. Change the ID of a dimension node to the benchmarked ID.
- D. Map customer nodes to the pre-defined nodes within a dimension.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 16

Which of the following describes an analytical dimension? Note: There are 2 correct answers to this question.

- A. It can be used to configure role-based permissions.
- B. It can be built with parent/child relationship data.
- C. It can have NO more than 6 levels.
- D. It can be configured for benchmarking.

Answer: (SHOW ANSWER)

Valid C_THR96_2405 Dumps shared by PrepPdf.com for Helping Passing C_THR96_2405 Exam! PrepPdf.com now offer the **newest C_THR96_2405 exam dumps**, the PrepPdf.com C_THR96_2405 exam **questions have been updated** and **answers have been corrected** get the **newest** PrepPdf.com C_THR96_2405 dumps with Test Engine here:
https://www.preppdf.com/SAP/C_THR96_2405-prepaway-exam-dumps.html (83 Q&As
Dumps, **40%OFF** Special Discount: **Exam-Tests**)

NEW QUESTION: 17

Which of the following SAP SuccessFactors Employee Central tables will be used most often as a Lookup table in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.

- A. Emp Job Info T table
- B. Fo Event Reason T table
- C. Fo Pay Component T table
- D. Emp Employment Info table

Answer: B,C (LEAVE A REPLY)

NEW QUESTION: 18

Consider the following scenario: EOP headcount has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. SOP headcount has Age and EEO Job Category dimensions turned on. Average headcount has Gender and Future Leader dimensions turned on. Hires has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. Terminations has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. You are required to perform the following task: Turn on Age, Disability, EEO Job Category, Employment Level, Employment Status and Gender dimensions on for EOP Headcount, SOP Headcount, and Average Headcount. How would you complete this task? Note: There are 2 correct answers to this question.

- A. Select EOP Headcount, SOP Headcount, and Average Headcount at the same time, then turn on the above dimensions in bulk.
- B. Select each measure listed above and turn on the missing dimensions respectively.
- C. Select each required dimension listed above and turn on the missing measures respectively.
- D. Select EOP Headcount and turn on the missing dimensions. Use the Mirror Dimension function to replicate dimensions to both SOP Headcount and Average Headcount.

Answer: (SHOW ANSWER)

NEW QUESTION: 19

When would you use a Lookup?

- A. When the Hire Date is sourced from a different date column for the system upload event
- B. When exclusion logic is based on an external code value of a foundation object
- C. When a dimension is sourced from a combination of multiple columns
- D. When a dimension needs a description from the Label table

Answer: D (LEAVE A REPLY)

NEW QUESTION: 20

What can you configure within the Dimension tab while you are configuring a Fact table? Note: There are 2 correct answers to this question.

- A. Dimension user permissions
- B. Dimension structure source
- C. Dimension column
- D. Measure/dimension arrangement

Answer: B,C (LEAVE A REPLY)

NEW QUESTION: 21

What are the characteristics of an effective-dated table in an SAP SuccessFactors Employee Central table?

- A. The table has NO time stamp information.
- B. The table has only one record per object.
- C. The table can have multiple time-bound records for each object.
- D. The table has time stamp attributes such as birth date and hire date.

Answer: C (LEAVE A REPLY)

NEW QUESTION: 22

How would you validate a result measure 'retention rate' if the customer has a concern that the number is NOT accurate? Please refer to the formula below: $\text{Retention Rate} = (\text{SOP Headcount} + \text{External Hires} - \text{Terminations}) / (\text{SOP Headcount} + \text{External Hires}) * 100$. Note: There are 3 correct answers to this question.

- A. Validate that the External Hires measure produces the correct figure via Drill to Detail.
- B. Validate that the Termination measure produces the correct figure via Drill to Detail.

- C. Validate that the SOP Headcount measure produces the correct figure via Drill to Detail.
- D. Validate that the EOP Headcount measure produces the correct figure via Drill to Detail.
- E. Validate that the Average Headcount measure produces the correct figure via Drill to Detail.

Answer: A,B,C ([LEAVE A REPLY](#))

NEW QUESTION: 23

Which of the following is commonly used in benchmark comparisons?

- A. Derived Input Measure
- B. Base Input Measure
- C. Restricted Base Input Measure
- D. Result Measure

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 24

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: Error: System.ArgumentException: Item has already been added. Key in dictionary: '[location].[location].[level1_che_zznostateprovince_geneva]' Key being added: '[location].[location].[level1_che_zznostateprovince_geneva]' at System.Collections.SortedList.Add(Object key, Object value) at System.Collections.SortedList.SyncSortedList.Add(Object key, Object value) at HrmI.DataObjects.HrmIOrgCubeDimensionTree.AddTreeNode(String path, String parentPath, Int32 depth, String caption) in. What is the cause of this error?

- A. 'geneva' has multiple parents in the data used to build the hierarchy.
- B. 'geneva' is a restricted word and CANNOT be used as an ID.
- C. 'geneva' has multiple IDs with different cases, for example 'Geneva' in the data.
- D. 'Geneva' does NOT have a parent in the data used to build the hierarchy.

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 25

What is a Condition, in terms of Hires, Movements, and Terminations? Note: There are 2 correct answers to this question.

- A. Used to group Hires, Movements or Terminations
- B. A filter to exclude Hires, Movements or Terminations
- C. Returns true/false based on an event
- D. Used in a calculation to capture Hires, Movements or Terminations

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 26

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: Error: System.ArgumentException: Item has already been added. Key in dictionary: '[location].[location].[level1_che_zznostateprovince_geneva]' Key being added:

'[location].[location].[level1_che_zznostateprovince_geneva]' at
System.Collections.SortedList.Add(Object key, Object value) at
System.Collections.SortedList.SyncSortedList.Add(Object key, Object value) at
Hrml.DataObjects.HrmlOrgCubeDimensionTree.AddTreeNode(String path, String parentPath,
Int32 depth, String caption) in. How do you fix the error?

- A. Ensure
- B. Convert all
- C. Make sure
- D. Exclude

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 27

What is the name of custom objects created with the Metadata Framework?

- A. Common objects
- B. Foundation objects
- C. EC objects
- D. Generic objects

Answer: D ([LEAVE A REPLY](#))

Valid C_THR96_2405 Dumps shared by PrepPdf.com for Helping Passing C_THR96_2405 Exam! PrepPdf.com now offer the **newest C_THR96_2405 exam dumps**, the PrepPdf.com C_THR96_2405 exam **questions have been updated** and **answers have been corrected** get the **newest** PrepPdf.com C_THR96_2405 dumps with Test Engine here:

https://www.preppdf.com/SAP/C_THR96_2405-prepaway-exam-dumps.html (83 Q&As

Dumps, **40%OFF** Special Discount: **Exam-Tests**)